

PERSON SPECIFICATION

Occupational Therapist – Trafford Discharge To Assess Pathway 3

Band 6

Discharge to Assess Pathway 3

Trafford Community Rehabilitation Team

Trafford Local Care Organisation

AF application form I/V - Interview

	ESSENTIAL	DESIREABLE	Method of Assessment
Qualifications	<ul style="list-style-type: none"> Degree/Diploma in Occupational Therapy HCPC Registration Evidence of relevant post registration training / CPD 	Relevant Postgraduate Training Clinical Educator	AF I/V
Experience	<ul style="list-style-type: none"> At least 2 years NHS experience working in an MDT Broad experience as a Band 5/6 core clinical areas. Experience of teaching others, mentoring students and supervising junior staff members Experience of urgent assessments and developing and delivering care plans to meet these needs Clinical supervision and training Evidence of continuing professional development 	Experience of Intermediate Care or similar community working Knowledge of speciality Evidence of involvement in policy and audit	AF I/V
Knowledge	<ul style="list-style-type: none"> Knowledge of current health policy and relevance to the delivery of health care service. Knowledge and understanding of complex medical, social and psychological needs of older adults. Knowledge of evidence base practice Knowledge of clinical governance Knowledge of managing difficult situations and conflict resolution. Ability to comprehend and work within T policies of data protection, equal opportunity and health and safety 		AF I/V
Skills and abilities	<ul style="list-style-type: none"> Clinical reasoning skills / knowledge underpinning clinical skills specific to clinical area. Able to organise and prioritise own caseload. Able to fully complete tasks within agreed deadlines Ability to work to time pressure as part of caseload management 	Contribution to staff Development Critical Appraisal	AF I/V

Powered by:

	<ul style="list-style-type: none"> ♦ To carry out risk assessments and ensure effective risk management strategies ♦ Ability to delegate to junior staff ♦ Ability to pass on knowledge and deliver training to other members of the team ♦ Ability to keep accurate and legible patient records ♦ Ability to work in unpredictable environment e.g., manage crisis and reorganise workload at short notice. ♦ Awareness of own limitations 		
Personal Qualities	<ul style="list-style-type: none"> ♦ Able to work as a team member ♦ Flexible attitude to change and new ways of working ♦ Able to work autonomously 		AF I/V
Other	<ul style="list-style-type: none"> ♦ Car driver / access to an appropriate vehicle on a daily basis and ability to transport equipment safely in vehicle. ♦ DBS Clearance at an enhanced level ♦ In general, good health and evidence of a good attendance record 		AF I/V