

Person Specification

Post: Occupational Therapist – Inpatient Services Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> Must hold a diploma or degree in Occupational Therapy and be registered with HCPC. Evidence of post qualification experience and continuing professional development to post graduate diploma level. Willingness to undertake further training relevant to the role resulting from legislative or service changes, as appropriate. 		<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Substantial post registration experience working in a mental health service. Experience in working with older people with severe and complex mental health needs. Experience of MDT working. 	<ul style="list-style-type: none"> Experience of managing or participating in change. Experience of leading a team. Experience of supervision. Experience of managing a caseload. Experience of working with older people. 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Extensive knowledge / experience in social inclusion and recovery model of care. Sound understanding of current local and national policies in relation to Mental Health including the Mental Health Act, 	<ul style="list-style-type: none"> Knowledge of MOHO and its' assessment tools. Ability to carry out cognitive assessments. Knowledge of the occupational context of inpatient mental health services and its 	<ul style="list-style-type: none"> Application Form Interview

	<p>Mental Capacity Act, Risk Assessment and Management processes and CPA processes.</p> <ul style="list-style-type: none"> • Good working knowledge of assessment, care planning, implementation and evaluation processes. • Comprehensive knowledge of mental health conditions and how they impact on an individual's wellbeing and occupational functioning. • Comprehensive knowledge of broad range of interventions required to support older people with severe and complex mental health needs. 	<p>application to assessment and treatment.</p>	
<p>Skills and Abilities</p>	<ul style="list-style-type: none"> • Ability to be responsible for a caseload. • Ability to work effectively as part of a MDT. • Ability to manage and prioritise own workload. • Ability to demonstrate specialist expertise in assessment using MOHO. • Ability to deliver a range of evidence based interventions on both an individual and group basis. • Ability to supervise junior staff/students. • Effective time management. • Excellent written and verbal communication skills. • Recording relevant documentation to a professional standard. • Ability to communicate with and develop supportive relationships with patients, carers and other professionals. 	<ul style="list-style-type: none"> • Interest in engaging in OT service development with the recognised Trust work streams. • Ability to audit outcomes of assessments and OT service provided. • Interest in developing the OT role in older peoples' services. 	<ul style="list-style-type: none"> • Application Form • Interview

	<ul style="list-style-type: none"> • Ability to value diversity and respond constructively to discriminatory behaviour. • Ability to provide professional expertise in the care of mental health service users. • Ability to provide appropriate education and training to peers and assistant as appropriate. • Computer literacy. • Flexible and adaptable. 		
Work Related Circumstances	<ul style="list-style-type: none"> • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs. • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies. • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview