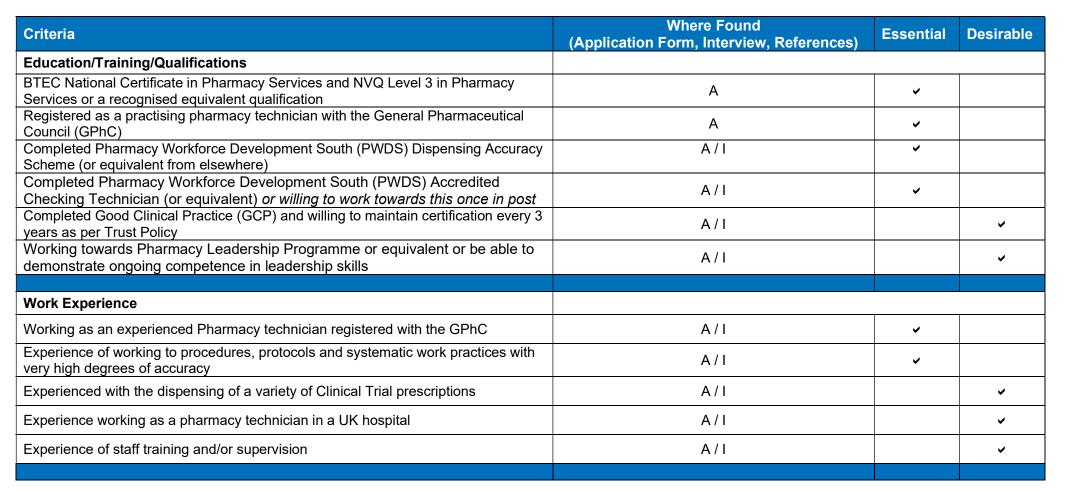
Person Specification

Job Title: Specialist Pharmacy Technician, Clinical Trials (Band 4) Department: Pharmacy









Criteria	Where Found (Application Form, Interview, References)	Essential	Desirable
Knowledge/Skills/Abilities			
Familiar with safe medicine handling practices and Trust policies and procedures	A/I	~	
Ability to work systematically and methodically with a very high degree of accuracy	A/I	~	
Ability to read and dispense accurately, inputting data and generating labels using the Pharmacy computer system	A/I	~	
Able to maintain accurate record keeping	A/I	~	
Communicates effectively in English	A/I	~	
Able to work closely with other teams	A / I	~	
Standard IT competencies in Word, PowerPoint and Excel or equivalent programs plus CMM and SharePoint	A/I	~	
Evidence of Continuing Professional Development (CPD)	I	~	
Familiar with all relevant Trust and department policies and procedures	A/I		~
An understanding of good supervision and leadership	A/I		~
Able to demonstrate a broad knowledge and clear understanding of clinical trials, Good Clinical Practice (GCP), EU clinical trials legislation, UKCRN requirements and other relevant regulations and guidance	A / I		~
Familiarity with Technical Services and the compounding of aseptic products in an environment compliant with Good Manufacturing Practice (EU GMP)	A / I		~



North Bristol NHS Trust

Criteria	Where Found (Application Form, Interview, References)	Essential	Desirable
Personal Qualities/Special Circumstances			
Able to work under own initiative as an individual and as part of a team	A/I/R	~	
Excellent interpersonal skills in order to communicate effectively with colleagues, patients/carers, ward and medical staff in written and verbal formats	A/I/R	~	
Self-motivated individual with an organised and logical approach to work	I/R	~	
Adaptable and flexible approach to work	A/I/R	~	
Has a proactive approach to the application of knowledge gained to pharmaceutical practice	A/I	~	
Excellent time and self-management skills. Capable of prioritising effectively and achieving deadlines through robust logical planning and organisation	A/I	~	
Ability to motivate self and others	A / I	~	
Willing and able to be trained and instructed	I	~	
Work within the required professional standards of the GPhC registration	A/I	~	
Able to accept responsibility	A / I		~
Ability to identify and manage problems	A/I		~
Confidence in dealing with others	A/I/R		~
Able to react to changes in workflow and direct staff accordingly	A/I		~

