

Person Specification: Advanced Clinical Practitioner - Acute Medicine

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Education/Qualifications	<p>Relevant Masters' degree in Advanced Practice or recognised qualification via the supported portfolio route from HEE Centre for Advancing Practice.</p> <p>Registered Nurse with Valid NMC registration or Health Care Professional and registered with HCPC with relevant clinical experience.</p> <p>Evidence of professional/clinical knowledge of Acute Medicine supplemented by specialist clinical training and continuing professional development.</p> <p>Advanced Life Support qualification.</p> <p>Independent Non-Medical Prescribing qualification.</p> <p>Recognised teaching and assessing qualification and/or relevant experience.</p>	<p>Centre for Advancing Practice Digital Badge.</p> <p>Completion of the NHSE Advanced Clinical Practice in Acute Medicine credentials.</p> <p>IRMER certification.</p> <p>Recognised Leadership qualification and/or relevant experience.</p>	<p>Application Form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>
Experience	<p>Experience as a qualified ACP within acute medicine, frailty and/or general medicine.</p> <p>Able to evidence and demonstrate experience of ability to act as an independent decision maker in a clinical team.</p> <p>Evidence of clinical / managerial leadership experience.</p> <p>Experience of change management or service improvement activity.</p>	<p>Experience of training, supervising and assessing competence of junior colleagues.</p>	<p>Application form</p> <p>Interview</p> <p>Presentation</p>

Skills and Abilities	<p>High standard of written and verbal communication - able to present and receive complex information and communicate effectively with all grades of staff and patients / families.</p> <p>Knowledge of pathophysiology of conditions seen in acute and/or general medicine and their management.</p> <p>Able to analyse information to formulate appropriate diagnoses and management plans.</p>	<p>Evidence of advanced clinical skills e.g. Lumbar Puncture, Ascitic Tap.</p> <p>Knowledge of strategic vision and understanding of national and Trust agendas for advanced level practice.</p> <p>Teaching/presentation skills to multi-professional groups.</p> <p>Ability to generate and present reports, e.g. SJR's, SI's, Divisional Reviews.</p>	Interview presentation
Work Related Circumstances	<p>Team player with a professional approach to work and colleagues; able to develop good working relationships.</p> <p>Able to demonstrate an understanding of the Trust values and behaviours</p> <p>Self-motivated and able to work independently.</p> <p>Flexible in order to meet the demands of the service.</p> <p>Competent and confident approach to practice with ability to work under pressure.</p> <p>Able to meet the physical and emotional requirements of the role.</p> <p>DBS clearance</p>	Regular VDU use	<p>DBS check</p> <p>Pre-employment checks.</p>

Prepared by: Dian Huyton, Lead Advanced Clinical Practitioner, Bolton NHS Foundation Trust.

Date: 04/2024

