

Specialist Clinician: job description and person specification

Team: Clinical Division

Grade: Band 7

Attribute/skills	ESSENTIAL	DESIRABLE	APPLICATION STAGE
QUALIFICATIONS	<p>Degree level as a minimum plus developed specialist and practical knowledge equating to postgraduate degree/ Masters level</p> <p>Qualification and professional registration as a Family and Systemic Psychotherapist, Clinical Psychologist, Counselling Psychologist, Nurse, Social Worker or child & adolescent psychotherapist.</p> <p>Training and qualifications in psychological intervention relevant to CAMHS role.</p>		
EXPERIENCE	<p>Evidence of clinical experience working with client population (0-18s).</p> <p>A clear track record of managing complexity and risk whilst maintaining high standards of service delivery.</p> <p>Clinical experience of assessing mental health and wellbeing needs of clients</p> <p>Experience of managing clinical complexity and high-risk patients.</p> <p>A comprehensive understanding of the changing NHS and Social Care environment and the challenges they face</p> <p>Experience of working at all levels of the system with internal and external stakeholders</p>	<p>Experience of working with schools.</p> <p>Some experience of supervising junior colleagues.</p> <p>Some experience of involvement in project work e.g. quality improvement</p>	

SKILLS	High level of skill and knowledge in safeguarding and risk management		
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	<p>Personal duty of care in relation to equipment or resources</p> <p>Basic keyboard skills for updating client records</p> <p>Ability to manage own clinical case load</p>		
KNOWLEDGE	<p>Willingness to contribute to strategic and business planning</p> <p>Skills for assessing and communicating complex client conditions and applying appropriate clinical treatments</p>		
PERSONAL ATTRIBUTES (demonstrable)	<p>Demonstrate equality, diversity and inclusion awareness and application of EDI issues</p> <p>Proactive, positive and enthusiastic attitude</p> <p>Ability to work effectively within a team</p> <p>Ability to remain calm whilst under pressure</p>		
OTHER (Please Specify)	<p>Ability to travel</p> <p>Keyboard / IMT skills</p>		

Date: 14th Dec 2022, Suzanne Ferretti