

WALSALL HEALTHCARE NHS TRUST

PERSON SPECIFICATION

SONOGRAPHER

GRADE: 7

Job Requirements	How Tested	Weighting
Qualifications <ul style="list-style-type: none"> ➤ DCR/BSc Diagnostic Radiography ➤ Formal Post Graduate Ultrasound Qualification/DMU 	<p>A</p> <p>A</p>	<p>H</p> <p>H</p>
Experience <ul style="list-style-type: none"> ➤ Experience of scanning independently and evidence of maintaining competencies ➤ Evidence of postgraduate development 	<p>A</p> <p>A+I</p>	<p>H</p> <p>H</p>

Knowledge and Skills <ul style="list-style-type: none"> ➤ Evidence of up to date technical knowledge ➤ Evidence of up to date professional knowledge ➤ Wide range of practical experience ➤ Able to supply accurate, precise information ➤ Effective communication skills 	<p>A+I</p> <p>A+I</p> <p>A+I</p> <p>A+I</p> <p>A+I</p>	<p>M</p> <p>M</p> <p>M</p> <p>H</p> <p>H</p>
Other <ul style="list-style-type: none"> ➤ Shows initiative ➤ Flexible approach to duties / service delivery ➤ Reliable ➤ High level of enthusiasm 	<p>I</p> <p>I</p> <p>I</p> <p>I</p>	<p>H</p> <p>H</p> <p>H</p> <p>M</p>

How Tested

A = Application Form

I = Interview

T = Test

P = Presentation

O = Other

R = Reference

Weighting

H = High

M = Medium

L = Low

