

PERSON SPECIFICATION

Band 4 Advanced Therapy / Rehab Assistant MUSCULOSKELETAL OUTPATIENTS

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	<p>Evidence of literacy and numeracy to GCSE level</p> <p>Foundation degree in Health and Social Care or equivalent</p> <p>Committed to own personal development</p>	A	<p>Member of Assistants CIG</p> <p>Sports and Fitness Diploma/Degree</p>	<p>A</p> <p>A</p>
Previous experience	<p>Patient treatment experience using relevant clinical skills</p> <p>Experience of management of exercise equipment including monitoring use and maintenance</p>	<p>A/I</p> <p>A/I</p>	<p>Previous experience of working in sports and fitness industry or teaching exercise</p> <p>Previous experience as a physio assistant</p> <p>Experience of assessing patients requiring walking/other aids and instruct them in their proper and safe usage.</p> <p>Experience of supervision and /or management of a small team of people</p> <p>Previous experience with data inputting</p>	<p>A</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>

Skills/Knowledge/ Ability	Highly skilled and technically specialised in treating patients in a clinical area and in gym or group environment.	A/I	Good awareness of clinical governance issues related to the physiotherapy environment Advanced computer skills Experience of supervision and /or management of a small team of people	A/I
	Work with guidelines and protocols without immediate supervision	A/I		A/I
	Knowledge and experience of a range of manual handling techniques.	A/I		A/I
	Knowledge of health care delivery and the role of the physiotherapist	A/I		
	Able to maintain own caseload of patients including patients with complex conditions requiring technical proficiency and knowledge, as delegated by the physiotherapist	A/I		
	Effective prioritisation skills to meet deadlines	I		
	Ability to manage large groups of patients at one time.	A/I		
	Ability to identify need for patients to be referred on to other professional groups	I		
	Ability to teach other members of the team	A/I		
	Ability to work effectively and contribute as a member	A/I		

	of a multi-therapy and multi-disciplinary team.			
	Able to present information, written and orally, in a clear and logical manner and maintain legible and accurate electronic notes in the POMR system	A/I		
	Recognise boundaries of own responsibilities	A/I		
	Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and Health and Safety to meet the differing needs of the patients	A/I		
	Demonstrates a good understanding of confidentiality both written and verbal and how this applies to the physiotherapy environment	A/I		
	Ability to communicate clinical information and advice to patients and relatives in a clear, understandable and effective manner.	A/I		
	Demonstrate good interpersonal skills	A/I		
	Communicate and work effectively with colleagues and patients from a diverse range of social and cultural backgrounds.	A/I		

	Evidence of being self-motivated	A/I		
Physical Requirements	Physically fit and able to carry out moderate physical effort throughout the working day	A/I		

A=application

I=interview

T=Test/ assessment centre

May 2003

Updated June 2010

Updated CO: February 2017

Updated M Gale April 2024