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# Be part of Our Future

Consultant Application Pack

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## SECTION 1: ABOUT UHL NHS TRUST

The University Hospitals of Leicester NHS Trust (UHL) provides services for 1.1 million people in Leicester, Leicestershire and Rutland, and a further 2 million nationally through our specialist cardiac and renal services. The geography features the vibrant urban centre of Leicester, as well as beautiful rural areas in the wider county and Rutland.

Our three acute sites are the Leicester Royal Infirmary, the Leicester General Hospital and the Glenfield Hospital. As an integrated Trust, we provide services in seven community hospitals as well as in people's homes and virtually. We are a renowned biomedical research facility with an established international reputation for research excellence in cardiovascular, respiratory, diabetes, renal and cancer medicine. Together with University of Leicester, Loughborough University and De Montfort University – and as one of the country's largest teaching hospitals – we provide world-class training for tomorrow's health and care professionals.

As an organization with a long history and a £1.5bn annual turnover, we also play a role as a community anchor organisation. More than 18,000 people representing over 70 different nationalities work at UHL and we are proud of the diversity of our workforce. As one of the largest employers in the region, we use our economic influence to improve the health and wellbeing of our community, by purchasing local goods and services and being a good civic partner.

We are committed to working in partnership with health and social care, local authority and charitable sectors to make a difference at scale. UHL's 2023 – 2024 strategy, published in October 2023, sets out a clear vision to be leading in healthcare and trusted in communities.

### Our strategic framework

Vision: Leading in healthcare, trusted in communities

#### Four goal areas

##### High-quality care for all

We will deliver timely, safe and personalised care for everyone who needs it

##### A great place to work

We will support our diverse workforce and create learning environments that promote high-quality care

##### Partnerships for impact

We will make a difference at scale and strengthen community relationships

##### Research and education excellence

We will grow as an international centre of excellence for research, education and innovation

#### Our UHL values

##### Compassionate

We care for patients and treat each other with kindness, dignity, and respect

##### Proud

We are proud of what we do, are responsible for our actions, and continuously improve to be the best we can be

##### Inclusive

We promote fairness and equity, celebrate diversity, and challenge discrimination wherever we find it

##### One Team

We work together and collaborate to make a difference for patients, partners and communities

Embedding health equality and inclusion in all we do

#### Enablers of success

Continuous improvement approach

Digital, data and technology

Financial sustainability

Becoming a Green Trust

Working with people and communities

## Welcome from Our Chief Executive

### Mr Richard Mitchell

“Thank you for your interest in joining University Hospitals of Leicester NHS Trust (UHL). We are proud of the progress we are making and we are excited about our future as an integrated provider of health and care.

At UHL, we are working to achieve four goals; high quality care for all, a great place to work, partnerships for impact and research and education excellence. We have a turnover of £1.5bn and over 18,000 colleagues and we provide care in three main acute sites, seven community hospitals and in patients' homes.



UHL and University Hospitals of Northamptonshire (UHN) have formed a collaboration with me as the Joint Chief Executive. The three neighbouring trusts provide home, community, hospital and virtual care to a population of over two million people in the East Midlands. The Trusts have many shared services, jointly employed clinicians and deliver world leading research through the Leicester National Institute of Health and Care Research (NIHR) Biomedical Research Centre.

We will work more closely to strengthen clinical and support services and will improved efficiency, productivity and quality. We will collaborative with NHS and Local Authority partners to improve health and wellbeing of patients and create better employment opportunities across the region.

I am proud to work in Leicester, Kettering and Northampton, we have a truly diverse workforce and I look forward to working with you too.”

A handwritten signature in black ink that reads "Richard".

Richard Mitchell  
Chief Executive Officer  
[Richard.Mitchell@uhl-tr.nhs.uk](mailto:Richard.Mitchell@uhl-tr.nhs.uk)  
07795 211 370

## SECTION 2: ABOUT THE UNIVERSITY OF LEICESTER

The University of Leicester is the major academic partner of the University Hospitals of Leicester NHS Trust. This partnership is hosted within the University by the College of Life Sciences and enables the highest standards of research, education and training in biomedical and related subjects, and to apply this knowledge and expertise to enhance the quality of life and economic prosperity of populations, locally within Leicester, Leicestershire and Rutland and in the wider world. Contributions made by consultant colleagues to this broad academic mission are recognised by the University through the award of a range of honorary titles from Honorary Fellow through to Honorary Professor.



The high calibre of our academic endeavour was recognised in the latest Research Excellence Framework (REF2021) which ranked the University of Leicester 2<sup>nd</sup> for Clinical Medicine (UoA1), with 95% of our submission ranked world-leading (4-star) or internationally excellent (3-star). Leicester was also ranked 18<sup>th</sup> (of almost 3,000 medical schools) in both the 2021 and 2022 Shanghai World Ranking, and 5<sup>th</sup> in the UK (the highest rank for Clinical Medicine outside of the Golden Triangle)

The College hosts two Research Institutes: [Leicester Institute of Structural and Chemical Biology, Led by Prof John Schwabe](#) and the Leicester Institute for Precision Health <https://le.ac.uk/research/institutes/precision-health> led by Professor Chris Brightling; and nine Research Centres:

- ▮ Centre for Cancer Research,
- ▮ Centre for Diabetes Research,
- ▮ Centre for Microbial and Infectious Disease,
- ▮ Centre for Environmental Health and Sustainability,
- ▮ Centre for Phage Research,
- ▮ Centre for Lifespan Health and Wellbeing,
- ▮ Centre for Fibrosis Research,
- ▮ Centre for Sarcopenia and Muscle Research, and
- ▮ Centre for Population Health.

Our newly expanded NIHR Biomedical Research Centre (BRC) recently received a 2.5-fold increase in funding, and now brings together the work of: Cardiovascular; Respiratory and Infection; Lifestyle; Personalised Cancer Prevention and Treatment; Environment; and Data innovation for Multiple Long-Term Conditions and Ethnic

## Health

The University's Mission is to 'change lives through education and research' and to work in partnership with our communities to become truly inclusive.

Our values are:

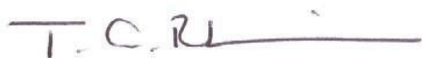
- ‡ **Inclusive**, diverse in our makeup and united in ambition;
- ‡ **Inspiring**, passionate about inspiring individuals to succeed and realise their ambitions;
- ‡ **Impactful**, as Citizens of Change we generate new ideas which deliver impact and empower our community

Our strategy consists of three themes:

- ‡ World-Changing Research
- ‡ Research-Inspired Education
- ‡ Our Citizens

Our educational ambition is to deliver a world-class, discovery-led and discovery-enabling learning experience in all teaching. There are programmes in Medicine and a growing range of healthcare professions including Midwifery with Leadership, Nursing with Leadership, Operating Department Practice, Physiotherapy and Radiography; a new Clinical Pharmacy course is also planned. A new more patient-centred undergraduate curriculum in Medicine was launched in 2016 with long 'apprenticeship-style' placement blocks developing student skills as they enter the clinical phase of our course. We are also proud of our work widening participation to medicine, and have developed an excellent [Medicine with Foundation Year MB ChB](#) which was launched in 2017. The Stoneygate Centre of Excellence in Empathic Healthcare was launched in 2023, following a major philanthropic donation to the university. The Centre will be a flagship institute and be world-leading: in the development and delivery of transformational empathy training; in establishing the best means of assessing clinical empathy; and in measuring the impact of empathic healthcare on patient and practitioner outcomes.

I look forward to welcoming you to Leicester and to you joining both UHL and the University in our joint endeavour to improve the health outcomes and quality of life of our local population through research and education with world-wide impact.



Professor T G Robinson BMedSci MD FRCP FESO  
Pro Vice-Chancellor, Head of the College of Life Sciences and Dean of Medicine  
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## **SECTION 3: LEICESTER, LEICESTERSHIRE AND RUTLAND, A**

### **GREAT PLACE TO LIVE AND WORK**

The geography features the vibrant urban centre of Leicester, as well as beautiful rural areas in the wider county and Rutland, including Rutland Water

Leicester is the largest city in the East Midlands and the fastest growing. With a proud history of migration, it is famously the first 'plural' city in the country, with no single ethnic majority. The 2021 census identifies 94 languages spoken here, making Leicester one of the most linguistically diverse places in the UK

The city is home to the largest Diwali celebration outside India each Autumn, and across the rest of the year Leicester celebrates Vaisakhi, Eid, Hanukkah and Chinese New Year. It also hosts the third largest Caribbean Carnival in the country

Leicester has seen the development of the Space Park and Waterside area of the city in recent years, with a view to nurturing specialist industry skills and the retention of knowledge from graduates of the city's two universities. In the wider county, life sciences and logistics are industry growth areas, creating jobs and attracting more people to settle in Leicestershire.

Leicester has been one of the most successful sporting cities in the UK in the last decade with Leicester City Football Club, Leicester Tigers rugby union club and Leicester Riders basketball team all winning their respective leagues

The county is crisscrossed by footpaths, cycle trails and canals. Outdoor attractions include the National Forests, Bradgate Park, Beacon Hill and Swithland Wood. The strong transport infrastructure means you are never far from other destinations in the UK or overseas. Find out more at Visit Leicester and Discover Rutland

**<https://www.visitleicester.info/>**

**<https://www.discover-rutland.co.uk/>**



#### **SECTION 4: DEPARTMENT OF RESPIRATORY MEDICINE**

Respiratory Medicine at Glenfield Hospital has a national and international reputation for its academic and clinical services. Clinically, we have specialist services in:

- 1 Lung cancer with advanced bronchoscopic and pleural techniques,
- 2 Mesothelioma with regional MDT
- 3 Pleural diseases
- 4 Severe asthma: nationally commissioned centre
- 5 Cystic Fibrosis and bronchiectasis
- 6 One of 4 Nationally Commissioned Primary Ciliary Dyskinesia Services
- 7 TB / NTM
- 8 Advanced COPD,
- 9 Complex Home Ventilation,
- 10 Interstitial lung disease: specialised commissioned service
- 11 Exercise and sports medicine
- 12 Embedded Allergy Service
- 13 Pulmonary Fungal disease MDT

Our aim is to be the best UK centre for developing and delivering Respiratory care, integrated with the community, embedding research with clinical practice.

The unique Leicester cardio-respiratory emergency streaming pathway has been operational since 2013 and enables patients in Leicester, Leicestershire and Rutland to be assessed at the point of presentation at Glenfield Hospital by the cardio-respiratory teams. Cardiorespiratory patients are assessed in the Clinical Decisions (CDU) and Coronary Care Units (CCU) following referral from GPs, direct 999 ambulances and the Leicester Royal Infirmary Emergency Department.

Glenfield CDU is the largest single cardio-respiratory receiving unit in the UK taking 70+ patients, on average, daily. 70% of our attendances are direct from primary care. Supporting this emergency workload we have established ambulatory emergency care (AEC) services for pulmonary embolism, pleural disease, home IV antibiotics, GP assessment and same day emergency care (SDEC) Units. There are also comprehensive specialist nursing teams for COPD, asthma, lung cancer, ILD, ventilation, bronchiectasis/ CF, TB and pneumonia.

We manage 6 base respiratory wards, some with sub-specialty interest including pleural disease, cancer and cystic fibrosis/bronchiectasis. There is also a dedicated Respiratory Support Unit (RSU). Ward 16 is where we place our CF and bronchiectasis patients. It has a dedicated and experienced team of nurses and physiotherapists, ambulatory care facilities, and a dedicated rehab gym.

The respiratory department has a track record of supporting colleagues developing leadership roles in Clinical Management and Education in addition to research. Colleagues have clinical leadership roles within the service, Education roles including Clinical Tutor, College Tutor, HST TPD, HEE East Midlands Associate Postgraduate Dean, Undergraduate Lead at the Medical School, senior management roles within the Trust's clinical leadership, and external roles including Regional Services, BTS leadership roles and National Clinical Director. One of our recent colleagues was appointed to Medical Director of a neighbouring Trust.

We anticipate that appointees will contribute to leadership roles within (and outside) the service and organisation as they develop their careers.

We have a fantastic team of staff on CDU and SDEC who have embraced innovation with nurse led triage, rapid assessment scorecards, ambulatory care pathways and care bundles. We have a diverse range of highly skilled staff. CDU has dedicated medical staff, advanced nurse practitioners and a core team of allied health professionals.

### **KEY WORKING RELATIONSHIPS**

The post holder will be expected to work with a range of services at UHL to develop and deliver outstanding Respiratory care – these include (but are not limited to):

Dr Robert Davies, CMG Clinical Director

Dr Apostolos Nakas, Deputy Clinical Director

Karen Jones, CMG Head of Operations

Katherine Vanham, Deputy Head of Operations

Dr Charlotte Swales Head of Service for Respiratory & Allergy

Kelly Nandhra, General Manager

Nicola Duncan, Service Manager

Carl Guest, Service Manager

Sue Mason, Head of Nursing

Consultant Respiratory Colleagues

Respiratory Physiology Department

Senior Nursing staff in Respiratory

All other members of the Respiratory MDT.

### **THE CMG**

Respiratory medicine is part of the RRCV Clinical Management Group that encompasses:

- Renal Medicine and Transplant

- Respiratory Medicine
- Cardiology
- Allergy
- Vascular Surgery
- Cardiac Surgery
- Thoracic Surgery

## MEDICAL STAFF

Dr Charlotte Swales Respiratory Consultant

(Head of Service Respiratory Medicine & Allergy / TB service Lead)

Prof S Agrawal	Respiratory Intensivist (ITU/ ILD/ Lung Cancer/ Smoking cessation)
Prof J Bennett	Respiratory Consultant (Lung cancer team, BTS chair)
Prof C Brightling	Respiratory Consultant (Lead- NIHR BRC Respiratory Theme)
Dr A Clayton	Respiratory Consultant (CF/Bronchiectasis team)
Dr R Evans	Respiratory Consultant (Long COVID lead / COPD team)
Prof R Green	Respiratory Consultant (Asthma Team)
Prof P Bradding	Respiratory Consultant (Asthma Team)
Dr N Greening	Respiratory Consultant (LVRS lead)
Dr P Hidelaratchi	Respiratory Consultant (Ventilation and sleep)
Prof B Gooptu	Respiratory Consultant (ILD team / COPD team)
Dr S Naveed	Respiratory Consultant (Asthma Team Lead / DAC)
Dr P Halder	Clinical Senior Lecturer (Respiratory Medicine) and Honorary Consultant (TB Team / Rapid access)
Dr C Ohri	Respiratory Consultant (Director Clinical Studies Univ Leicester, CF & Bronchiectasis team)
Prof A Murphy	Consultant Pharmacist
Dr D Cristea-Nicoara	Respiratory Consultant (Acute Respiratory Lead / SDEC)
Dr R Panchal	Respiratory Consultant (Intervention Lead)
Dr R Patel	Respiratory Consultant (COPD)
Dr S Range	Respiratory Consultant (RRCV Deputy Clinical Director, Director Central England PCD Service, CF & Bronchiectasis team)
Dr A Scadding	Respiratory Consultant (Ventilation / sleep team / M&M lead)
Prof M Steiner	Respiratory Consultant (Associate Medical Director, COPD / ventilation team)
Dr R Sudhir	Respiratory Consultant (Lung cancer team)
Dr M Tufail	Respiratory Consultant (Lung Cancer Lead)
Dr I Valero-Sanchez	Consultant Physician in Respiratory and Sleep Disorders Medicine (Clinical Lead for the Integrated Respiratory Service)
Dr R Verma	Respiratory Consultant (TB Team)
Dr O Umerah	Respiratory Consultant (Integrated care)
Prof D Shaw	Respiratory Consultant (Asthma Team)
Dr M Muhammad	Respiratory Consultant (Lung cancer team)
Dr I Wadah	Respiratory Consultant (COPD)
Dr A Verma	Respiratory Consultant (NTM Team)
Prof G Woltmann	Respiratory Consultant (TB Team)
Dr V Patil	Respiratory Consultant (Allergy/Lung cancer)
Dr L Pur	Respiratory Consultant (Allergy)
Dr N Khan	Respiratory Consultant (Allergy)
Dr F Khan	Respiratory Consultant (ILD team)
Dr L George	Respiratory Consultant (ILD team)

## **Medical Resource**

### **CDU**

20 SHO Grades  
1 FY2 Leader  
FY3  
HO

### **Respiratory Wards**

18 SHO Grades  
5 FY1  
1 FY2 Leader

Each ward consultant will have medical support from 2 x SpR grades, 4-5 junior doctors (mix of IMT, FY2 and FY1)

## **THE CF/BRONCHIECTASIS/PCD TEAM**

The successful applicant will be part of a CF/Bronchiectasis/PCD MDT comprising 4 Consultants, 2 Registrars, a ward-based team of postgraduate doctors in training, 1 CF ACP, 2 CF Specialist Nurses, 2 Bronchiectasis Specialist Nurses, 1 PCD Specialist Nurse, a team of 5 Specialist Physiotherapists, a CF administrator, a PCD administrator, a CF Specialist Pharmacist, a Specialist Psychologist, a Specialist Dietician, a linked CF Diabetes Nurse Specialist, a Consultant Microbiologist, and a dedicated PA to the Consultants.

The Adult CF Service at Glenfield was established in 2001, and from small beginnings has grown to a fully accredited NHSE Specialist Commissioned CF Centre caring for over 120 adults with CF. We run 6 CF clinics a month, including an adolescent clinic every other month, and a monthly clinic for patients with CFRD. We have a weekly CF MDT meeting. We are an Affiliate Member of the CF Clinical Trials Network, and participate in National CF research initiatives.

The Adult Bronchiectasis Service at Glenfield was formed in 2005. We provide a specialist service to over 700 of the more complex Bronchiectasis patients from Leicestershire, Rutland and beyond, including a weekly specialist clinic, a ward assessment service, and a home IV antibiotic service delivering 2500 home IV days in 2019/20. The team has an interest in fungal lung disease with a monthly MDT, NTM lung disease, and we work closely with the Immunology team at UHL. This post will be involved in the development of a weekly Bronchiectasis MDT and Virtual Ward initiative. Our Bronchiectasis Service has a track record of delivery of clinical research and Pharma trials in non-CF Bronchiectasis patients, via collaboration with our NIHR BRU and Clinical Trials Team on the Glenfield Campus.

In Sept 2019 our team was awarded the contract by NHSE Highly Specialised Commissioning to be one of 4 Centres delivering the new National Primary Ciliary Dyskinesia Adult Clinical Management Service. In partnership with University Hospital of Birmingham we are responsible for the Midlands and East part of the Service. This builds upon UHL hosting 1 of 3 National PCD Diagnostic Centres, and the Central Midlands Paediatric Clinical Management Service. The delivery of this initiative has been hampered by the Covid-19 pandemic, but is now proceeding at pace. Although this post does not have direct sessional involvement with the new PCD Service, it is anticipated that the successful applicant will have the opportunity to be involved in this exciting initiative. We are part of the European PCD Clinical Trials Network.

We pride ourselves on being a patient-focused, holistic, and innovative team. The successful application will have the opportunity to help shape the future of the Service, and undertake projects aimed at Service development and Quality Improvement. Although previous specialist experience in CF/Bronchiectasis would be ideal, it will be possible for us to provide an opportunity for the successful applicant to train and develop skills in this area. We are primarily looking for an applicant with enthusiasm, a willingness to work as part of an MDT, and a passion to develop and deliver high quality services to our patient cohort.

## **DEPARTMENTAL RESEARCH**

A major strength of the Respiratory department at Glenfield Hospital is the high integration of the clinical and academic teams. Academically we have close links with both the Universities of Leicester (UoL) and Loughborough.

Our notable interactions at UoL include Depts of Respiratory Sciences, Medical Sciences, Genetics, Leicester Centre for Environmental Health Sciences, Leicester Centre for Ethnic Health, Leicester Institute of Structural & Chemical Biology.

We host the NIHR Leicester Biomedical Research Centre (BRC) – Respiratory Theme. Its status as a leading centre of translational excellence was highlighted by nationally leading recruitment in studies of treatments for hospitalised patients (RECOVERY, REMAP-CAP) and post-hospitalisation/long COVID follow-up (PHOSP-COVID, UKRI-funded £8M led from here). Other notable COVID-related initiatives led by members of the clinical department and UoL Department of Respiratory Sciences include the UK-REACH study (UKRI, >£2M) examining the relationships between biomedical and psychosocial (including ethnicity) facets of the pandemic in UK healthcare workers. UoL have just been ranked joint 2<sup>nd</sup> nationally in the 2021 Research Excellence Framework assessment for Clinical Medicine.

We also host the East Midlands Breathomics Pathology Node (EMBER), the national NIHR-EME BEAT Severe Asthma clinical trials program, The Leicester TB research group (LTBRG), and are a core component of the Leicester Cancer Research UK Thoracic Oncology Centre.

Within the CF Bronchiectasis Team we contribute to national research programmes. The Adult CF Service is an Affiliate Centre in the UK CF Clinical Trial Network. We are currently actively recruiting to the CF STORM trial. We have been actively involved in several Phase 2 and 3 trials in non-CF bronchiectasis. The PCD Service is a member of the European PCD Clinical Trials Network.

Respiratory Medicine also has a large teaching portfolio and the post holders will contribute to undergraduate and postgraduate training.