

Personal Specifications: Specialist Pharmacist (Band 7)

	Essential Criteria	Desirable	Evidence
Qualifications	<p>Masters Degree (4 year MPharm or equivalent) in Pharmacy</p> <p>Registered as a pharmacist with the General Pharmaceutical Council</p> <p>Post Graduate Certificate in Pharmacy Practice and due to complete the diploma, or equivalent external credentialling via CPPE/ RPS</p>	<p>Post Graduate Diploma/MSc in Pharmacy Practice or experience/ qualification/ credentialling deemed equivalent.</p> <p>Independent Prescriber</p> <p>Edward Jenner Leadership programme or equivalent.</p>	<p>Application</p> <p>Employment checks process</p>
Experience	<p>Direct patient care in more than one one setting or clinical area.</p> <p>Working with other health care professionals</p> <p>Communicating complex information via multiple methods to a variety of recipients.</p> <p>Quality improvement, service evaluation or audit</p> <p>Mentoring and training others in a healthcare setting</p> <p>Taking the lead in a team or project</p>	<p>Hospital experience in more than one setting or clinical area</p> <p>Appreciation of funding streams for medicines budgets.</p> <p>Demonstrating measurable outcomes from quality or service improvement</p> <p>Preparation of protocols or guidelines</p>	<p>Application</p> <p>Interview</p> <p>Portfolio</p>
Personal Skills	<p>Organised and able to manage own time.</p> <p>Evidence based, methodical approach</p> <p>Puzzle/Problem solver</p> <p>Autonomous with awareness of own limitations and knowing when to escalate</p> <p>Excellent oral and written communication skills</p> <p>Accountable and responsible for own decisions</p>	<p>Excellent Clinical Prioritisation</p> <p>Evidence of balancing conflicting priorities</p> <p>Member of the Royal Pharmaceutical Society (RPS)</p> <p>Member of relevant professional group e.g. UKCPA</p> <p>Ability to travel to all sites including the use of public transport</p>	<p>Interview</p>
Behavioural Skills	<p>Acts in accordance with the Trust values</p> <p>Adaptable and resilient</p>	<p>Leadership</p> <p>Enthusiastic and positive approach</p>	<p>Values Based Interview</p>

	Professional at all times Growth mindset, and continuing professional development. Appreciation of the value of equality diversity and inclusion		
Technical Skills	Working knowledge of Office 365 applications	Experience using Electronic prescribing systems	Application