

Person Specification

Job Title: Advanced Pharmacist Elective Surgery and Daycase
Directorate: Clinical Support Services
Responsible To: Principal Pharmacist Surgery Division

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
Education and Qualifications					
• Educated to Degree or Masters level in Pharmacy	E		✓		
• Registered Pharmacist (GPhC)	E		✓		
• Postgraduate qualification relevant to hospital pharmacy practice	E		✓		
• Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience		D	✓		
• Registered Pharmacy non-medical prescriber		D	✓		
Knowledge & Experience					
• Advanced clinical competencies in Elective / Daycase Services	E		✓	✓	✓
• Significant experience in clinical pharmacy practice with particular experience in surgical wards	E		✓	✓	✓
• Experience in delivering clinical education and training	E		✓	✓	✓
• Experience of leading change management processes	E		✓	✓	✓
• Computer literate – Microsoft Office and clinical pharmacy applications.	E		✓	✓	✓
• Knowledge of clinical audit / Drug Use Review projects	E		✓	✓	✓
Key Skills					
• Communication of highly complex information to senior managers, other professionals and patients.	E		✓	✓	✓
• Able to demonstrate effective management of staff	E		✓	✓	✓
• Analytical and judgement skills	E		✓	✓	✓
• Concentration required frequently interrupted with urgent requests	E		✓	✓	✓
• Acts appropriately in distressing or emotional circumstances.	E		✓	✓	✓
• Organisational awareness	E		✓	✓	✓
• Ability to forecast and innovate including long term service planning	E		✓	✓	✓
Other					
• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓	
• Professional appearance and behaviour	E			✓	
• Good previous attendance record	E				✓
• Must be eligible to work in the UK	E			✓	
• Ability to travel within locality on occasions	E			✓	

Assessment Criteria: A = Application, I = Interview, T = Test, R = References