

Person Specification

Job Title: Band 7 Specialist Pharmacist, Older Persons Medicine

Accountable to: Deputy Lead Pharmacist

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> • Master's degree in Pharmacy or equivalent • Pharmacist registration with General Pharmaceutical Council (GPhC) • Certificate in Clinical Pharmacy or equivalent experience • Non-Medical Prescribing qualification or prepared to train for this 	<ul style="list-style-type: none"> • Diploma in Clinical Pharmacy or equivalent
Experience	<ul style="list-style-type: none"> • 2 years NHS hospital experience • Clinical audit / Drug Use Review projects 	<ul style="list-style-type: none"> • Mentoring / training of staff • Regular attendance on Consultant led ward rounds
Technical Skills Competencies	<ul style="list-style-type: none"> • Good organisational abilities and able to prioritise work • Time management skills, ability to meet deadlines • Ability to work under pressure, remains calm • Ability to provide complex advice and guidance requiring analysis, interpretation and comparison of clinical options. • Ability to communicate effectively in difficult or demanding circumstances • Ability to communicate effectively with patients/carers • Good influencing skills • Good presentation skills • Information technology skills • Problem solving skills 	
Knowledge	<ul style="list-style-type: none"> • Good clinical knowledge of current therapeutics and pharmacy practice 	
Other requirements specific to the role	<ul style="list-style-type: none"> • Reliable work record • Able to participate in pharmacist on-call rota • Able to work on weekends and bank holidays 	

Personal Attributes	<ul style="list-style-type: none"> • Good oral and written communication skills – the ability to communicate confidently and effectively at different levels with other healthcare professionals/employees and patients/carers • Ability to teach patients, relatives, carers and staff • Ability to work on own initiative and as part of a team • Ability to work with multidisciplinary teams • A constructive member of the team, able to maintain good working relationships with colleagues • Ability to mentor and teach other staff and patients/carers • Willingness to change • Flexible and adaptable approach • Self-motivated, conscientious • Committed to continuing professional development 	
Language requirement	<ul style="list-style-type: none"> • Able to speak English as necessary to undertake the role 	

We are **caring** **one team** **listening to understand** **open and honest** **always improving** **inclusive**