

Person Specification & Scoring Sheet

Job Title	Consultant Radiologist (General)	Band	
Candidate			

Top Tip for candidates! Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> ▪ MBChB, FRCR or equivalent ▪ Full GMC Registration and on the Specialist Register within six (6) months of being appointed. 	<ul style="list-style-type: none"> ▪ Post CCT fellowship within Radiology 	
	<ul style="list-style-type: none"> ▪ Candidates: Please be aware that you will be asked to present your original qualifications at interview. 		
Experience	<ul style="list-style-type: none"> ▪ 1 year in Clinical Practice after completing recognised training in Radiology. ▪ Able to demonstrate detailed knowledge of clinical governance and risk management. 	<ul style="list-style-type: none"> ▪ Further experience in Nuclear Medicine and/or Paediatrics 	
Skills	<ul style="list-style-type: none"> ▪ Well-developed leadership and motivational skills to facilitate working within and leading a clinical team. ▪ Proficient in a wide range of clinical skills to undertake radiological procedures. 	<ul style="list-style-type: none"> ▪ Management training at Senior/Specialist Registrar level ▪ Interest in training and in audit ▪ Good communication skills 	
Knowledge	<ul style="list-style-type: none"> ▪ Completion of recognised Specialty Training Programme or equivalent leading to accreditation with Royal College of Radiologists or equivalent, or within six months of completion of such at the 	<ul style="list-style-type: none"> ▪ 	

	<p>time of interview.</p> <ul style="list-style-type: none"> ▪ Appropriate experience and training in the subspecialty. ▪ Conscientious and proven team worker with the ability to engage and influence people at all levels 		
Additional	<ul style="list-style-type: none"> ▪ Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct sentence structures and vocabulary, and without hesitation. ▪ Commitment to continuing Medical Education ▪ Ability to facilitate cross site working 	<ul style="list-style-type: none"> ▪ 	
WWL Behaviours	<p>When we are:</p> <p>4ward Thinking We seek out new and creative way of working to make a positive difference.</p> <p>Working together We actively seek opportunities to work in partnership with others</p> <p>Accountable We take personal responsibility for ourselves and our actions</p> <p>Respectful We recognise that everyone counts and makes a valuable contribution</p> <p>Demonstrate Compassion We take time to show kindness and care to others</p>		

Total Score:	
Out of total possible score:	

Comments	<p>Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;</p>
-----------------	--

Scoring Key:

1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria
2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria
3. Showed more positive than negative evidence of meeting the essential criteria
4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria
5. Showed multiple clear evidence of meeting all of the essential and desirable criteria

Signature:**Date:****Print name:****Position:**