

“Creating a great place to be cared for and a great place to work.”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<p>Health and Care Professions Council registered Occupational Therapist.</p> <p>Diploma or Degree in Occupational Therapy approved by the College of OT, UK (For staff who trained pre 1980's a Degree in OT was not available – either qualification is acceptable for this post)</p>	Membership of the British Association of Occupational Therapists
Experience	Comprehensive experience at undergraduate level of the core competencies within Occupational Therapy.	OT practice placement experience or post registration work experience in an acute hospital setting as an OT, achieving knowledge and skills applicable to this post.
Skills, ability and knowledge	<p>Ability to deal with information sensitively and confidentially</p> <p>Understanding of professional ethics and their application in practice</p> <p>Assessment, observation, evaluation and reporting skills.</p> <p>Ability to work single handed with individuals/groups of patients with access to guidance from a Specialist or Advanced OT either on site or by telephone in the absence of own supervisor.</p> <p>Positive and objective interpersonal skills.</p> <p>Ability to reflect and critically appraise own performance</p>	<p>Knowledge of current evidence-based practice in OT. Competent skills in risk assessment and risk management.</p> <p>Supervisory skills.</p>

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	<p>Basic knowledge of health and social care legislation and guidelines e.g. National service Frameworks (NSF's) and National Institute of Clinical Excellence (NICE) guidelines for clinical conditions and application to OT practice.</p> <p>Basic knowledge of the principles of clinical governance.</p> <p>Basic knowledge of the principles of Health & Safety and risk awareness.</p> <p>Understanding of professional conduct and confidentiality.</p> <p>Understanding of team dynamics.</p> <p>Effective personal organisational skills.</p> <p>Portfolio of documented evidence of personal Continuing Professional Development.</p> <p>Written and oral communication skills in English sufficient to communicate effectively with patients to gain consent and explain treatment interventions and gain information required for the patient's medical/social history relevant to OT.</p> <p>Basic computer skills e.g. word processing, email and internet skills</p>	
<p>Personal Qualities</p>	<p>Ability to meet the physical/ psychological requirements of the post.</p> <p>Ability to participate in manual handling tasks and therapeutic handling, using skills developed through practice, including dexterity, coordination and physical effort, during OT interventions and the use of specialist tools and</p>	

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	<p>materials and installation of equipment.</p> <p>Ability to comply with the Trust's policies.</p> <p>Ability to travel between the Trust sites as required.</p> <p>To demonstrate flexibility in approach to work patterns</p>	
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