

Job Description

Post Title: Locum Consultant Obstetrician with a special interest in Maternal Medicine and/or High-Risk Pregnancy

Grade: Locum Consultant

Accountable To: Clinical Lead for Maternity

Department: Maternity/Obstetrics

Base: Liverpool Women's NHS Foundation Trust

Job Purpose:

We are looking for a dynamic and inspiring Locum Consultant Obstetrician to join our team for 12 months to cover a period of consultant sickness, to enhance our obstetric services at Liverpool Women's NHS Foundation Trust (LWHFT) and further develop our partnership working with the other NHS providers within the city. We are the largest single site maternity hospital in the UK and we pride ourselves on being the hospital of choice for thousands of expectant mothers. We deliver approximately 8,000 babies/year, 2000 of which occur in a co-located Midwifery Led Unit. We have a regional level 3 neonatal Intensive Care Unit, regional Fetal Medicine Centre and have now launched as one of three Maternal Medicine Centres located within the North-West region.

The post will provide whole time consultant level commitment to obstetrics services at the Liverpool Women's NHS Foundation Trust (at the Crown Street and University Hospital Aintree sites) and provide support to the existing Diabetes, Hypertension and Cardiac high risk antenatal clinics

The Crown Street site is a purpose-built unit, situated three quarters of a mile from the main acute local provider, the Liverpool University Hospitals NHS Foundation Trust (LUHFT). Inpatient maternity services for the city of Liverpool and substantial parts of Sefton, Knowsley and the Wirral are provided on this site.

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Comprehensive outpatient Obstetrics and Gynaecology services are also provided from a recently renovated building on the University Hospital Aintree site, to the northern part of the City of Liverpool. The Trust also provides 'closer to home' antenatal services for low risk women from three midwife led centres across the city.

The Crown Street site has its own on-site Gynaecological Emergency Department, dealing with approximately 180 attendances and 35 to 40 admissions weekly. Gynaecological Subspecialties include Reproductive Medicine, Gynaecological Oncology, Urogynaecology, and Endometriosis with an onsite Da Vinci Robot. The Liverpool Centre for Genomic Medicine is also located on the same site.

The University Department of Women's and Children's Health is part of the established Centre for Women's Health Research based at Liverpool Women's Hospital site. The Centre hosts Cochrane Pregnancy and Childbirth Group, WHO Collaborating Centre for Centre for Research and Research Synthesis in Reproductive Health, Sanyu Unit for International Maternal Health, Harris Wellbeing Preterm Birth Centre and Centre for Better Birth. The department's research strengths are in Applied Obstetric Research and in Laboratory Studies related to myometrial contractility and endometrial disease. There is the opportunity for appropriately skilled candidates to have time for research in their job plans.

The Neonatal Unit at Liverpool Women's Hospital has also recently been redeveloped and a new Neonatal Intensive and High Dependency Care Unit opened in 2020. The unit now provides new special care bed bays and supporting spaces. We are working in partnership with Alder Hey Children's Hospital to change and improve how neonatal services are delivered to families across the North West. A new Neonatal Intensive Care Unit providing 22 cots for pre-term surgical and cardiac babies has been built with staff working across both sites. Children's services other than neonatology are centralised at Alder Hey Children's Hospital.

There is a high social deprivation index, a high number of drug users and a high proportion of both single and teenage mothers within the population that we serve. This is an area of care that has been developed recently with the development of our Perinatal Mental Health Team and also the development of a multidisciplinary service for vulnerable women.

Obstetric Consultants

Dr UMBER Agarwal
Dr Kate Alldred
Dr Alice Bird – Clinical Director for Family Health
Dr Helen Bradshaw
Dr Zora Castling
Dr Ben Choo (Locum)
Dr Mark Clement-Jones
Dr Dyan Dickins
Dr Jemma Egan
Dr Richard Haines – Clinical Lead for Maternity
Dr Kiran Jilani
Dr Andrea Kaelin
Professor Asma Khalil
Dr Sophie Lace
Dr Mary McCauley
Dr Rachel McFarland
Dr Emma McGoldrick
Dr Naomi McGuinness
Dr Kate Navaratnam
Dr Devender Roberts
Dr Louise Robertson
Dr Elizabeth Stephenson
Dr Ai-Wei Tang
Dr Linda Watkins
Dr Bode Williams

Academic Consultants

Professor Andrew Weeks
Dr Andrew Sharp
Dr Abi Merriel

Background to post

The post is to support the existing team of obstetricians who provide high-risk antenatal, intrapartum and postnatal care in a locum capacity for 12 months duration to provide specific support to the already established Diabetes, Hypertension and Cardiac high risk antenatal clinics. LWHFT currently provides services to women across Cheshire, Merseyside, and North Wales

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The current Maternal Medicine service is supported by specialist physicians and consists of multidisciplinary specialist clinics for medical disorders in pregnancy including diabetes, haematology, rheumatology, cardiology, renal and neurology and provides a weekly regional multidisciplinary team meeting and will involve a core multidisciplinary team of a lead obstetrician, lead obstetric physician, maternal medicine consultant obstetricians, specialist midwife and MDT coordinator.

Clinical duties

The job plan will be negotiated with the clinical lead for maternity following successful appointment to the post, but an example is given below. It will include Maternal Medicine Antenatal Clinics, Delivery Suite, Maternity Assessment Unit, elective caesarean section list and Maternity Base (antenatal/postnatal) ward rounds. A typical job plan will consist of 7.5DCC, 1.5 SPA and 1 PA for additional specified roles.

Delivery Suite and Elective Caesarean Section List

This post will have approximately 1 day a month on the Delivery Suite (08.30-20.30 hours). This also covers activities on the Midwife Led Unit and the Maternity Assessment Unit (at times when there is no dedicated consultant cover). A monthly elective caesarean section list is also included.

The obstetric service will provide 108.5 hours resident consultant Delivery Suite cover (08.30-00.00 hours, 7 days a week) from April 2023, with the vision of providing 24/7 resident cover in the next 1-2 years.

Antenatal Clinics

Outpatient clinics will be Maternal Medicine specialist clinics and will be the Cardiology, Diabetes, and Hypertension antenatal clinics therefore suitable qualifications and/or previous experience in such areas is highly desirable.

Ward Rounds

The successful candidate will participate in the 'Consultant of the Week' ward round rota (Monday to Friday 09.00-17.00 hours), which involves reviewing all antenatal women and selected high risk postnatal women admitted to the maternity base, processing consultant antenatal clinic referrals, and providing support to the Maternity Assessment Unit (in the afternoon). Pregnant women above 20 weeks gestation with acute obstetric problems access the service through the Maternity

Assessment Unit. This is an area of high activity where consultant presence benefits both women attending and staff working in this area.

The 'Consultant of the Week' also takes part in incident reviews, attends the 'Term Admissions' meeting on a Thursday 08.15-09.00 hours, and reviews pregnant women admitted to LUHFT for non-obstetric reasons. Other clinical commitments will be cancelled during this week.

Management Duties

It would be desirable that the successful candidate would take a role in the decision-making process within the service and contribute to:

- Clinical Governance
- Guideline development
- Service development

Mentorship from senior obstetric colleagues will be provided.

Education and training

Participation in an ongoing multidisciplinary training and education programme for all clinical staff is a requirement of this post.

Twilights and On Call rota

The successful candidate will participate in the twilight and a 1 in 17 on-call rota. An 'A' banded availability supplement at low frequency is payable (3%).

The twilight rota currently runs Monday-Thursday and Friday-Sunday and the consultant must be resident from 20.00-00.00 hours and then on-call (non-resident if activity allows) from 00.00-08.30 hours. From April 2023, we expect the twilight shifts to change to a 2/2/3 model with appropriate and generous compensatory rest time. They must attend for clinical situations as mandated in the RCOG 'Roles and responsibilities of the consultant providing acute care in obstetrics and gynaecology' document (2021). There will be no daytime clinical activity scheduled during this period and appropriate compensatory rest will be provided.

Daytime weekend and Bank Holiday work is timetabled within the programmed activity 08.30-20:30 hours, on a 1 in 20 rota but this process may change moving forward but full transparency and discussion will be had.

We expect weekend duty activity to change to a split delivery suite and antenatal ward round cover.

Research

Consultants and academic staff providing obstetric, fetal and maternal medicine services within the Trust have an active research profile, with particular expertise in randomised trials and systematic reviews. Laboratory facilities are available within the University Department, and there are close collaborative links with the Departments of Physiology. For appropriate candidates, 1 PA for research time can be allocated with an expectation that this is matched with external funding within the first 24 months of appointment. GCP training would be a requisite for the successful candidate as the Trust participates in, and recruits to, many NIHR studies.

Job Plan

A formal job plan will be agreed between the successful candidate and the Clinical Lead for Maternity once they start in post but a proposed job plan is displayed below:

Work description	PAs	No of sessions/year	PA/year
Cardiology Antenatal Clinic: Monday PM, Crown Street	1.00	24.00	24.00
Diabetes Antenatal Clinic: Tuesday AM, Aintree	1.00	33.00	33.00
Hypertension Antenatal Clinic: Wednesday PM, Crown Street	1.00	36.00	36.00
Delivery Suite: Friday 08.30-20.30	3.13	10.40	32.55
Elective caesarean section list: Friday 08.00-17.00	2.25	13.00	29.25
Ward round/MAU: Monday-Friday 09.00-17.00 + Term Admissions meeting Thursday 08.15-09.00	10.19	3.06	31.18
Twilights: 20.00-00.00 resident then 00.00-08.30 non-resident on-call; 0.5 PA for on call element	1.83	21.47	39.29
Weekend Delivery Suite 08.30-20.30 (Sat and Sun)	4.00	6.12	24.48
Bank Holiday Delivery Suite (essentially a W/E day)	4.00	0.40	1.60
Total acute DCC			251.35

DCC activity	PAs	No of sessions/year	PA/year
Patient administration	1.00	42.00	42.00
Patient debriefs	0.50	21.00	10.50
Maternity Risk/Clinical meeting: Friday 13.00-16.00	0.75	8.00	6.00
Consultant Meeting: Friday 16.00-17.00	0.25	13.00	3.25
Maternal Medicine MDT meeting: Wednesday AM; requirement for 2 Maternal Medicine consultants at each meeting	1.00	13.00	13.00
Total additional DCC			74.75

Total DCC/year	326.10
PA/week	7.76

PA	PA/week
Core SPA	1.50
Maternity Specific Mandatory Training	0.15
Additional PA	1.65

Total PA	9.41
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Job plans are annualised, meaning that the activity to be delivered within 12 months is clearly described.

The successful candidate

The successful candidate must possess MRCOG and display evidence of engagement and experience in maternal medicine activities and preferably hold the ATSM in Obstetric Medicine but the ATSM in High-Risk Pregnancy will be considered depending on experience and exposure. The successful candidate must have wide experience of complex obstetrics, including within a tertiary referral centre. They must also be willing to manage patients as part of a large multidisciplinary team and demonstrate an understanding of the importance of service user involvement.

Terms and Conditions

The appointment is subject to NHS terms and conditions of service for medical and dental staff and relevant Department of Health Circulars, except for terms and conditions of employment superseded by Trust status.

The appointee will be required to maintain a private residence in contact with the public telephone service and such residents must not be more than 10 miles' journey or 30 minutes by road from the base hospital unless specific approval is given by the Trust.

For informal discussions, site visits and expressions of interest, please contact:

Dr Richard Haines

Clinical Lead for Maternity

richard.haines@lwh.nhs.uk

Values Based Behaviours:

<p>Care: we show we care about people</p>	<p>Listens and acts to the concerns of others to bring about improvements for people (patients and staff).</p> <p>Shows empathy to others and a caring attitude to people (staff, patients and the public)</p>
<p>Ambition: we want the best for people</p>	<p>Motivates and coaches others to support them to develop their own capabilities and skills.</p> <p>Links individual development needs with service goals.</p> <p>Has the resilience to keep going in adversity and shows a can do attitude to deliver improvements for others.</p> <p>Strives to ensure the role or service they deliver is the best</p>
<p>Respect: we value the differences and talents of people</p>	<p>Notice the suggestions of others even if you may not agree.</p> <p>Provide constructive feedback.</p> <p>Show appropriate professional standards at all time.</p> <p>Concentrates on what is right rather than who is right.</p>
<p>Engage: we involve people in how we do things</p>	<p>Seeks feedback and input into decision making and service improvement for all people involved (patients, staff and the public).</p> <p>Actively takes others views into account.</p> <p>Shows a positive outlook to delivering the best service possible, and leads others by example.</p>
<p>Learn : we learn from people, past, present and future</p>	<p>Checks outcomes against plan.</p> <p>Uses evidence and experience of others to inform improvements to services for patients and staff</p> <p>Values, generates and uses evidence to lead future improvements</p>

Mandatory Statements:

1. This post is subject to an enhanced with barred list DBS check.
2. Liverpool Women's NHS Foundation Trust is committed to achieving equal opportunities in employment and has an Equality and Diversity Policy. You are expected to observe this policy in your behaviour towards: patients, work colleagues and the public.
3. In the course of your duties you may acquire or have access to confidential information which must not be disclosed to any other person unless in the pursuit of your duties or with specific permission given on behalf of the Trust.
4. You must ensure that you handle personal information in accordance with the requirements of the Data Protection Act 1998.
5. You are reminded that, in accordance with the Health & Safety at Work Act 1974, and subsequent legislation, you have a duty to take reasonable care to avoid injury to yourself and to others by your work activities, and are required to co-operate with the Trust in meeting statutory requirements.
6. In the interests of your development you will be expected to take a positive role in the Performance and Development Review (PDR) Process.
7. You must ensure that you adhere to the Trust Infection Control policies and procedures at all times. You have a duty of care under the Health Care Act to prevent the spread of infection.
8. Within the NHS, good patient care is reliant on the availability of complete, accurate, relevant and timely data. The quality of information will limit the capability to make operational decisions about the way care is planned, managed and undertaken. Poor information quality leads to poor decision making and may put service users at risk. High quality information means better, safer patient care. Where you are required to record data on any system, regardless of the type of media, you must ensure that it is up to date, accurate, complete and timely. Ensure that you feel sufficiently knowledgeable about the system you are asked to use and what is required of you in order to fulfil your task accurately. Where an error is created or discovered by yourself on any system which you cannot rectify, you must contact the relevant helpdesk / system owner or your Line manager. Please read the Data Quality Policy located on the Intranet and ensure you understand your responsibilities.
9. You must comply with all Trust policies and procedures and attend all necessary mandatory training.

10. This document provides an outline of the main responsibilities of the post. It is not intended to be an exhaustive list of duties. Your job description will be subject to regular review with your Line Manager.

11. The Trust is a Health Promoting Hospital. Making Every Contact Count (MECC) is an approach to behaviour change that utilises the millions of day to day interactions that organisations and individuals have with other people to support them in making positive changes to their physical and mental health and wellbeing. The Trust expects that when you are presented with opportunities to improve the lifestyle of our patients you seek help from appropriately trained clinical staff to ensure patients are supported and assisted in making the necessary lifestyle changes