

# Candidate Brief

## JD AND PERSON SPEC

### 1. THE POST

#### 1.1 Post title

Specialist physician in Acute Medicine

#### 1.2 Post description

We are looking to recruit new specialist physician into our Acute Medicine Service to join a dynamic and enthusiastic team of acute physicians working across the Epsom and St Helier sites.

We run a consultant led service on the AMU with strong speciality in-reach support and have a newly renovated, dedicated Same Day Emergency Care Unit (SDEC) that runs in collaboration with Emergency Medicine and provides same day medical assessment care to lower acuity patients, strengthening and improving admission avoidance.

Successful candidates will also have the opportunity for speciality work as we recognise the importance of bringing specialty excellence into the AMU service and as such wish to build up on this further and attract candidates looking to maintain a specialty skill base.

We feel that it is important for our team to achieve a balance between work and personal life and welcome applications on a full or part time basis.

Successful applicants will join a team of AMU consultants developing and providing exciting new services within acute medicine within a trust recently identified as one of the trusts in London to receive £500 million for a new acute hospital facility in Sutton (expected

2025). This is an exciting time to join Epsom and St Helier Hospital and play a part in shaping and developing acute medicine services for the future.

## **2. DUTIES OF THE POST**

### **2.1 The Post**

Specialist physician in Acute Medicine, with an interest in a chosen specialty if desired. The Acute Medicine clinical commitment will be based at Epsom General Hospital.

The post is a basic 10 + 0.5 programmed sessions (8 DCC, 0.5 DCC patient admin, 2 SPA). We aim to provide the SPA over 1 day to enable hybrid working.

For those with a another specialty interest there is an opportunity to undertake 2 programmed DCC sessions in the chosen specialty if appropriate following discussion and agreement with specialty department (6.5 Acute Medicine DCC, 2 Specialty DCC, 2 SPA).

There will also be the opportunity to join the GIM on call rota which provides an additional programmed session.

### **2.2 Main Responsibilities and Duties**

1. To show dynamism, enthusiasm and flexibility in participating in the reshaping of acute medical services at Epsom and St Helier University Hospitals NHS Trust and to work closely with the Clinical Lead and Clinical Director of Medicine.
2. To help provide a first class clinical service to all Trust patients.
3. To provide high quality leadership and support to medical staff, allied health care professionals, and Trust management and support staff in both the Acute Medicine Service, and associated medical speciality areas.
4. To support and sustain teaching and research where possible in relevant clinical areas.
5. To work within the framework of applicable Trust policies, procedures, and clinical governance framework.
6. To work within contractual requirements, and in support of applicable Trust clinical development frameworks, business

plans, and development strategies.

7. To consistently treat all patients and colleagues with respect and professionalism and to adhere to the principles of the trust regarding equality and diversity.

## Person Specification

**Job Title:** Specialist Physician in General Medicine with or without an interest in a chosen medical speciality

	Essential	Desirable	Method of Assessment
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Hold a medical qualification or qualification registered with the GMC</li> <li>• Entry onto the Specialist Register for GMC or be within six months of obtaining CCT</li> <li>• Appropriate higher medical qualification i.e. MRCP/MRCS or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• MD or equivalent higher degree or evidence of relevant research</li> </ul>	Application
<b>Clinical Experience</b>	<ul style="list-style-type: none"> <li>• High standard of clinical skill and expertise in the specialty</li> <li>• Able to contribute to the full range of skills required for the on call rota for the specialty</li> </ul>		Application / Interview
<b>Management &amp; Administrative Experience</b>	<ul style="list-style-type: none"> <li>• Audit/Research</li> <li>• Has attended a recognised management training event or will have such training on completion of CCT</li> <li>• Supervision of post graduate trainees</li> <li>• Personal time management skills</li> <li>• Clinical Governance</li> <li>• Ability to organise in patient and out- patient waiting lists</li> </ul>	<ul style="list-style-type: none"> <li>• Familiarity within issues of service organisation and development</li> </ul>	Application / Interview
<b>Teaching Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching undergraduate and postgraduate trainees</li> <li>• Ability to teach clinical skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching basic clinical skills to undergraduates/post graduates</li> <li>• Experience of supervising junior doctors</li> <li>• Experience of teaching Lay groups and other staff groups</li> <li>• Ability to supervise postgraduate research</li> </ul>	Application / Interview
<b>Research Experience</b>	<ul style="list-style-type: none"> <li>• Ability to contribute to change management</li> <li>• Ability to apply research findings to clinical problems</li> <li>• Ability to critically review research</li> </ul>	<ul style="list-style-type: none"> <li>• Publications in peer review journals</li> </ul>	Application / Interview

<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work in a multi-disciplinary team</li> <li>• Ability to work in partnership to deliver a patient centred service</li> <li>• Demonstrate an understanding and willingness to embrace user involvement</li> <li>• Good interpersonal skills</li> <li>• Enquiring, critical approach to work</li> <li>• Ability to communicate with patients and relatives</li> <li>• Commitment to continuing</li> </ul>		Application / Interview
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