

NHS Lincolnshire Integrated Care Board Person Specification

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications (Academic, Professional & Vocational)	<ul style="list-style-type: none"> Qualifications at degree level through formal qualification or equivalent experience supported by extensive CPD portfolio NVQ Level 3/BTEC in pharmaceutical sciences or equivalent. Registered Pharmacy Technician with the General Pharmaceutical Council 	A	<ul style="list-style-type: none"> Project Management Qualification or related course module completion 	A
Previous Experience (Nature & Level)	<ul style="list-style-type: none"> Experience of Medicines Optimisation and delivery of Medicines Optimisation projects 	A / I	<ul style="list-style-type: none"> NHS Primary Care/Commissioning experience 	A/I

	<ul style="list-style-type: none"> • Experience of setting up and implementing internal processes and procedures. • Experience of training other healthcare professionals both individually and in groups. 	A/I	<ul style="list-style-type: none"> • Experience of multi-agency team working and developing relationships across organisational boundaries within the public sector • Experience of using and analysing ePACT2 data • Experience of managing a team without direct line management responsibilities • Experience in Meeting/event organisation • Experience in communications and stakeholder management 	A/I
		A/I		A/I
				A/I
				A/I

Evidence of Particular: -Knowledge -Skills -Aptitudes	<ul style="list-style-type: none"> • Enthusiasm and ability to work well in a team • Excellent communication skills, written, verbal and presentation • Ability to analyse, interpret and compare options on complex issues where material is conflicting and drawn from multiple sources • Ability to manage own workload and make informed decisions in the absence of required information • Keyboard skills and familiarity with Microsoft Word, Excel, Powerpoint • Demonstrable ability to prioritise effectively and deal with conflicting priorities and deadlines • Ability to use own initiative within sphere of responsibility • Ability to build good working relationships with a range of stakeholders, exercising tact and diplomacy where required • Awareness of professional capability and limitations • Commitment to personal, team and organisational development 	<p>A / I</p> <p>P</p> <p>A/I/P</p> <p>A/I</p> <p>A</p> <p>A/I</p> <p>A/I</p>	<ul style="list-style-type: none"> • Can identify and manage risks and evaluate quality of own work / service 	<p>A/I</p>
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Key

- A = Application
- I = Interview
- T = Test
- P = Presentation

