

PERSON SPECIFICATION

POST TITLE: Advanced Practitioner / First Contact Practitioner

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Diploma/Degree in therapy HCPC registered/ GOSc registered / State registration Post graduate courses relevant to the clinical speciality including high quality post graduate training Independent Prescriber(evidence of commitment to working towards qualification) Evidence of CPD Demonstrate ability to study at Masters Level Membership of Special Interest Groups MSc qualification in appropriate speciality 	<ul style="list-style-type: none"> E E E D E E E D 	<ul style="list-style-type: none"> A A A A / I A / I A A A
Experience	<ul style="list-style-type: none"> Post graduate experience of working in musculoskeletal specialist area at a senior level Experience of working in a advanced practice role 	<ul style="list-style-type: none"> E D 	<ul style="list-style-type: none"> A / I A / I A / I

world class expertise  local care

Positively welcoming *Actively respectful* *Clearly communicating* *Visibly reassuring*

	<ul style="list-style-type: none"> • Experience of working in a FCP role • Evidence of audit or research experience and implementation • Experience at management level • Experience of managing change 	<ul style="list-style-type: none"> • D • E • D • D 	<ul style="list-style-type: none"> • A / I • A / I
Skills and aptitudes	<ul style="list-style-type: none"> • Expert knowledge of current physiotherapy in musculoskeletal field • Able to demonstrate advanced clinical reasoning abilities including problem solving • Knowledge of team management • Up to date in all current issues relating to professional physiotherapy practice and current health issues • Computer skills with appropriate knowledge of databases, spreadsheets and presentation packages for this level 	All Essential	<ul style="list-style-type: none"> • A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Leadership and influencing skills • Highly motivated and forward thinking • Able to work independently as an autonomous practitioner • Able to work under pressure • Highly developed communication skills- verbal, written and presentation with patients and MDT • Ability to document 	All Essential	<ul style="list-style-type: none"> • A / I

world class expertise  local care

Positively welcoming Actively respectful Clearly communicating Visibly reassuring

	<p>information accurately</p> <ul style="list-style-type: none"> • Ability to demonstrate excellent clinical reasoning and problem-solving skills • Committed to personal and team development • Analytic, negotiating and persuasion skills • Teaching and supervisory skills within formal or informal environment • Ability to undertake and complete projects • Punctual and reliable • Able to work on different sites • Analytical ability with complex data • Excellent interpersonal skills • Clear vision of role/commitment to speciality • Adaptable and supportive of change • Facilitation skills • Committed to research, education and development 		
Others	<ul style="list-style-type: none"> • Able to comply with Trust manual handling guidelines 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • I

world class expertise  local care

Positively welcoming Actively respectful Clearly communicating Visibly reassuring