

**PERSON SPECIFICATION FOR BAND 6 ROTATIONAL OCCUPATIONAL THERAPIST – INTEGRATED PRIMARY CARE**

<b>CRITERIA</b>	<b>ESSENTIAL</b> Requirements necessary for safe and effective Performance in the job	<b>SEE KEY *</b>	<b>DESIRABLE</b> Where available, elements that would contribute to Immediate performance in the job	<b>SEE KEY *</b>
<b>Education and Qualifications</b>	Degree / Diploma Occupational Therapy	A	Member of BAOT	A
	Registration with HCPC as an Occupational Therapist	A	Post-Graduate degree	A
			Post Registration courses e.g.	
			<ul style="list-style-type: none"> <li>• Neurology</li> <li>• Older people/elderly rehab</li> <li>• Goal setting</li> <li>• Student Placement Educator</li> </ul>	A A A A
			Membership and/or involvement in special interest group	A
<b>Previous Experience</b>	Previous experience of working in the UK or a similar health economy as an Occupational therapist.	A/I	Previous general experience to include the following:	
	Previous general experience to include the following:		<ul style="list-style-type: none"> <li>• Dementia</li> <li>• Respiratory</li> <li>• Group work</li> </ul>	A/I A/I A/I
	<ul style="list-style-type: none"> <li>• Older people/elderly rehab</li> <li>• Medicine &amp; general surgery</li> <li>• Orthopaedics</li> <li>• Falls</li> <li>• Community working</li> <li>• Pain Management</li> <li>• Neurology</li> </ul>	A/I A/I A/I A/I A/I A/I A/I	Experience of teaching students.	A/I
	Previous experience of working with students	A/I		
	Experience of teaching juniors & assistants	A/I		

<b>Skills and knowledge</b>	Excellent written and verbal communication skills	A/I	Excellent IT skills including Outlook, Word, Excel, databases etc	A/I
	Demonstrates flexibility, problem solving, initiative and leadership skills.	A/I		
	Able to demonstrate clinical and professional development	A/I		
	Understanding the principles of Multi-Disciplinary Teamwork	A/I		
	Understanding of the problems of disability and its effects.	A/I		
	Awareness of developments in NHS and service delivery.	A/I		
	Demonstration of knowledge of standards of practice, evidence and best practice guidelines.	A/I		
	Able to demonstrate a good understanding of role of the OT in rehabilitation as well as the role of other professionals in MDT	A/I		
	Demonstrates a commitment to working with older people	A/I		
	Able to demonstrate insight into the problems of disability and its effects,	A/I		
	Able to demonstrate an understanding of the application of Health and Safety	A/I		
<b>Attitudes, aptitudes, personal characteristics</b>	Personally and professionally responsible	A/I		
	To be flexible, to be able to motivate self and others.	A/I		
	Able to prioritise, delegate and manage own time.	A/I		

Other		Car driver	A	
* <b>Key:</b> Measured by <b>A</b> = Application Form, <b>I</b> = Interview				

