

# Job Description

Job Title:	Clinical Fellow in Oculoplastics
Band:	ST3+
Base:	<p>Leicester Royal Infirmary</p> <p>You may be required to work in other designated locations of the Trust as well as your primary base. In particular, flexibility is required across the three main hospital sites (Leicester Royal Infirmary, Leicester General Hospital and Glenfield Hospital). If your initial location is one of these sites excess travel reimbursement would not apply for a permanent or temporary change of base.</p>
Reports to:	Ophthalmology Head of Service and General Manager
Accountable to:	CMG Clinical Director

Find out more about working with us:

<https://www.leicestershospitals.nhs.uk/aboutus/work-for-us/>

<b>Job Summary</b>	<p>The post is for an Oculoplastics Fellow (SpR grade) in Ophthalmology. This post is designed to provide higher sub-speciality training in Occuloplastics surgery based at the Leicester Royal Infirmary within the University Hospitals of Leicester NHS Trust.</p> <p>This post does include Eye Casualty sessions, and you may be required to join the registrar on-call rota subject to service demands. This post includes an on-call, evening, and weekend rotational session for eye casualty.</p>
<b>Budget</b>	There is no budgetary responsibility for this role.
<b>Staff</b>	<p>This post will join a large team consisting of:</p> <ul style="list-style-type: none"> <li>28 Consultants</li> <li>6 Associate Specialities /Speciality Doctors</li> <li>15 Clinical Fellows</li> <li>9 Specialist Registrars</li> <li>3 Foundation Year Two Dr's/GPVTS</li> </ul> <p>This post reports to the Head of Service and is accountable to the CMG Clinical Director</p> <p>The post holder will work closely with the 3 Occuloplastics Consultants:</p> <ul style="list-style-type: none"> <li>Mr Raghavan Sampath</li> <li>Mrs Joyce Burns</li> <li>Mrs Antonella Berry-Brincat</li> <li>Ms. Mary Awad</li> </ul>
<b>Communications</b>	To develop and implement effective communication systems for the CMG/Corporate Areas and external partners

## KEY WORKING RELATIONSHIPS

The new appointee will work alongside the Consultant Ophthalmologists to ensure a comprehensive and co-ordinated Ophthalmic Service. The Occuloplastics Fellow will be appraised in their clinical role and advice and support for career progression will be available by the Clinical Director/Head of Service and Lead Clinicians.

### MEDICAL STAFF

There are currently 28 Consultant Ophthalmologists

Mr S Banerjee	Vitreo-retinal (Head of Service)
Mr P R Chaudhuri	Vitreo-retinal
Mr A Mokashi	Vitreo-retinal
Mr P Kumar	Uveitis & Medical Retina
Mr B Kapoor	Uveitis
Mr J Deane	Medical Retina
Mr V Konidaris	Medical Retina
Ms R Anzidei	Medical Retina
Mr T Islam	Joint Eye Casualty lead/ Medical Retina
Mrs S J Burns	Oculoplastics, Lacrimal and Lids
Mr R G Sampath	Oculoplastics, Lacrimal, Lid and Orbits (Honorary Senior Lecturer)
Ms. Mary Awad	Oculoplastics, Lacrimal, Lid and Orbits
Mrs A Berry-Brincat	Oculoplastics, Lacrimal and Lids
Mr W S S Karwatowski	Glaucoma
Mr U Sarodia	Glaucoma
Ms L Osman	Glaucoma
Mr H Malick	Glaucoma
Mr J I Prydal	Cornea (Honorary Senior Lecturer)
Mr V Savant	Corneal and external eye disease
Ms N Dhillon	Corneal and external eye disease
Ms S Anwar	Paediatric Ophthalmology, Neuro-Ophthalmology, and Ocular Motility
Ms N Sarvananthan	Paediatric Ophthalmology, Neuro-Ophthalmology, and Ocular Motility
Mr S Tyradellis	Paediatric Ophthalmology, Neuro-Ophthalmology, and Ocular Motility
Mr I Ali	General Ophthalmology and Medical Glaucoma
Mr I Choudhuri	General Ophthalmology
Mr I De Silva	Joint Eye Casualty Lead/ General Ophthalmology
Ms A Ramanathan	General Ophthalmology

**In addition there are currently:**

6 Associate Specialities /Speciality Doctors  
15 Clinical Fellows  
9 Specialist Registrars  
3 Foundation Year Two Dr's/GPVTs

## **KEY RESULT AREAS**

- To provide Ophthalmology services at the University Hospitals of Leicester. A specialty interest in Oculoplastics is required.
- To provide Ophthalmology services by way of Outpatient clinics and theatre lists at the University Hospitals of Leicester.
- To work flexibly and cooperatively with the other Ophthalmologists to maximise the utilisation of theatre lists and outpatient clinics.
- To ensure the provision of good standards of practice and care as described in the GMC Guidance 'Duties of a Doctor' are followed at all times; and that bad practice is reported.
- To ensure that clinical practice is both effective and efficient and that appropriate monitoring of clinical care takes place.
- To actively participate in audit.
- To work with the CBU management team to ensure that services are delivered efficiently and reflect best practice with processes and governance to match - this may require new and flexible ways of working in the future.
- To provide continuing care of patients and be responsible for the proper organisation and functioning of clinical practice.
- To work closely with other specialties, departments and outside agencies to deliver the objectives of the Division and Clinical Business Unit.
- To take responsibility for ensuring that critical clinical incidents, as defined in the Trust's 'Critical Incident Policy', are reported in a timely manner.
- To be an integral part of the Fellow Eye Casualty on call rota for evenings and weekends
- To participate in yearly appraisal and job planning process.
- To undertake Mandatory & Statutory training as determined by the Trust and Clinical Business Unit

## **Service Delivery & Development**

The successful candidate is expected to be able to account for the rest of their non-fixed sessional time. They will be required to undertake managerial duties associated with the care of their patients and the running of their Clinical Department. They will have an understanding of the wider health agenda and modern NHS.

The successful candidate will be required to work in a multidisciplinary team and supervise and teach juniors and allied health professionals.

Adequate office space and secretarial support will be made available.

## **Governance**

The successful appointee is expected to take a full role in the delivery of the Trust's wide agenda for Governance. The Trust believes in an open learning environment with a clear risk management strategy that allows innovation and improvement in care whilst placing patient safety at the centre of our values. The candidate will take an active part in the department audit arrangements.

The successful candidate will be expected to participate in regular audit and multi-disciplinary meetings within the department.

## **Patient/Customer Service**

The successful appointee will be responsible for ensuring that the department's consistently high standards of patient care are maintained by taking a patient focussed approach in all planned activities.

## **Research**

The successful appointee will be expected to make a contribution to clinical research programmes within the department to drive innovative change and enhance overall patient care and experience.

## **GENERAL**

This job description indicates the main functions and responsibilities of the post. It is not intended to be a complete list. You may be required to undertake other duties from time to time as we may reasonably require.

You will be required to maintain compliance with all statutory and mandatory training requirements.

The link to the Trust's policies and procedures is:

<https://secure.library.leicestershospitals.nhs.uk/PAGL/SitePages/Home.aspx>

## Person Specification

Post: Trust Clinical Fellow (Oculoplastics)

Band: Trust Grade ST3+

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's Values and Behaviours		Interview
Training & Qualifications	Full and specialist registration with the General Medical Council (GMC) or eligible for specialist registration within six months of interview or Holder of Certificate of Completion of Training (CCT), or evidence of within six months of award of CCT or equivalent by date of interview.	Higher academic qualification (fellowship/s within the subspecialty)	Interview, Application
Experience	Adequate training in Ophthalmology  Excellent clinical skills and experience requisite to meeting all	Evidence of a special interest in Oculoplastics and expertise that complements those of other doctors in the Department Evidence of clinical or research	Interview, Application

	<p>aspects of the Job Plan.</p> <p>Ability to apply sound clinical judgment to problems. Demonstrates clear, logical thinking / analytical approach.</p> <p>Emergency Eye Casualty experience</p> <p>Extensive experience in Oculoplastics</p>	<p>commitment and a relevant specialty interest.</p>	
<b>Communication and relationship skills</b>	<p>Demonstrable skills in written and spoken English that is adequate to enable effective communication with patients and colleagues.</p> <p>To be empathic and sensitive; capacity to take others perspectives and treat others with understanding.</p>	<p>High standard of presentation both written and verbal</p> <p>Demonstrable track record of successful change management</p> <p>Proven ability to maintain focus in a demanding environment</p>	Interview, Application
<b>Analytical and Judgement skills</b>	<p>Ability to work to overcome barriers to change (negotiating, influencing and persuasion skills).</p>	<p>Evidence of management and administration experience.</p> <p>Management training on an</p>	Interview, Application



		accredited course.	
Planning and organisation skills	Ability to effectively organise, prioritise and manage clinical workload.		Interview, Application
Equality, Diversity and Inclusion	<p>Able to demonstrate a commitment to and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs.</p> <p>All staff are expected to engage in compassionate and inclusive leadership in the provision of high quality care and interactions with others</p>		Interview, Application
Other requirements specific to the role	N/A		