

JOB DESCRIPTION / PROFILE

Job Title	Advanced Specialist Clinical Pharmacist – Community Mental Health Services
Payband/Grade	Band 8a
Directorate	Corporate Services (Pharmacy)
Job Description Reference	WAA-ASCP-8

My job makes better lives by giving people who use our services and their carer's information and advice about their medicines that they can understand, support with monitoring and adherence to enable safe and effective use of medication. By assisting Clinicians with prescribing, medication reviews and physical health checks, I can work with the team to improve outcomes and efficiency of the service.

Job Overview

Our vision statement is to help people recover and to keep people safe through optimal use of medicines.

This post presents a great opportunity for an experienced pharmacist motivated by the desire to improve patient care to establish this key position within multidisciplinary teams.

The successful candidate will be an organised, flexible individual with excellent communication and interpersonal skills and an ability to work on their own initiative to:

- Lead and deliver specialist clinical pharmacy service to Community Mental Health Recovery Services and showcase the benefits of having a Prescribing Pharmacist within Surrey and North-East Hampshire.
- Build relationships with Primary Care and the associated GP integrated mental health service operated by the Trust thereby having a positive impact on patient outcomes.
- Contribute to delivery of the services within the CMHRS

NHS Competency	Level
Communication	4
Personal and People Development	4
Health, Safety and Security	3
Service Improvement	4
Quality	4
Equality and Diversity	3
IT Skills	3
Statutory Requirements	
Pharmacist registered with the General Pharmaceutical Council, UK.	

SABP Leadership Competency	
Strategic Leadership	4
People Leadership	4
Performance Leadership	4
Personal Motivation	4
Values	
Treat People Well	
Create Respectful Places	
Involve not Ignore	
Open, Inclusive and Accountable	

Qualifications required

Degree in Pharmacy (MPharm or equivalent qualification) + one-year pre-registration/foundation training

Member of the Royal Pharmaceutical Society (desirable)

Postgraduate Certificate in General Clinical Pharmacy (essential)

Postgraduate Certificate in Psychiatric Therapeutics (essential – should be willing to complete within 2 years of joining Trust or equivalent qualification)

Member of College of Mental Health Pharmacy (desirable)

Experience required

- Significant post-registration experience of mental health, community and hospital pharmacy.
- Multidisciplinary mental health team working and making clinically appropriate interventions.
- Clinical Audit.
- Training of other staff.
- Provision of information to patients and carers.

Suitable for someone who is a confident and competent Pharmacist who:

- can work autonomously alone and as part of a multidisciplinary team within a community mental health team, prioritising medicines optimisation for people using our services
- Is excited by the challenge of an innovative new role within the community setting.

Key Responsibilities

- To lead in the delivery of specialist mental health clinical pharmacy services and to be integrated within community mental health clinical teams as part of a multidisciplinary approach for addressing the care needs of people who use our services.
- Developing a non-medical prescribing role with the view to independently complete medication reviews with patients.
- Pharmaceutical care planning and clinical review of prescriptions including developing strategies for managing complex cases.
- Involvement of people who use our services in decisions about their medicines to optimise treatment, support adherence and improve outcomes.
- To provide expert pharmaceutical advice and respond to complex enquiries to consultants, medical staff, non-medical prescribers, nurses, and other members of the multidisciplinary team (MDT) and prioritise tasks according to the level of urgency.
- To support identification and completion of physical health checks for people with severe mental illness.
- Provide clinical supervision and professional leadership to members of the pharmacy and wider multidisciplinary team.
- Provide expert medicines management advice and support and ensuring appropriate governance arrangements are in place for the management of medicines, including the monitoring of prescribing and medicines use.
- To promote formulary adherence within the community teams, develop and lead on prescribing cost saving initiatives, including the transfer of medication prescribing from secondary to primary care.

- Line manage and provide 1:1 clinical supervision for pharmacy staff recruited within Aldershot CMHRS as and when needed.
- Be responsible for ensuring effective team working and development of good relationships.
- To train and supervise pharmacy staff in training, staff in the wider clinical team, people using our services and their carer's when needed.
- Provide help and support to clozapine clinic, depot clinic with medicines related monitoring and queries.
- To establish effective communication between service lines, and to facilitate effective liaison, responding to Advice and Guidance queries from GP's & community pharmacists as required.
- Lead and developing clinical audit and applying quality improvement principles to drive improvement.
- To develop and participate in the management of medication related clinics, including depot clinics, clozapine clinics and physical health clinics as appropriate.
- Any other task as deemed appropriate by the Line Manager.