

Person Specification

Job Title	Lung Cancer Nurse Specialist (Annex 21 considered)		
AfC Band	Band 7	Job Code	409-5337444

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Trainee opportunity criteria:	Elements of the person specification in boxes coloured like this will not be required to be fully evidenced if you are wishing to apply for the position as a training / development opportunity, in line with Annex 21 Agenda for Change terms and conditions.
--------------------------------------	---

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	NMC registration on Part 1 of the Register	X		A/C
2	Speciality Related Course (ENB)		X	A/C
3	Continued professional development at degree or MSC level	X		A/C/I
4	Communication skills training (Example Advanced Comms)		X	A/C
5	Teaching ENB 998 / mentorship or equivalent experience	X		A/C/I
6	Completed Macmillan Explore		X	A/C
7	Completed Clinical Examination +/- Clinical diagnostics – (Annexe 21)	X		A/C/I
8	Non-medical prescribing (Annex 21)	X		A/C/I
Knowledge & Experience				
1	Substantial years post registration		X	A/I
2	Significant years working (Within speciality specific or cancer related area patients)	X		A/I
3	Knowledge of diagnosis and treatment of Lung Cancer	X		A/I
4	Experience in developing clinical pathways and / or protocols		X	A/I
5	Experience of caring for patients with Lung Cancer	X		A/I
6	Excellent verbal, written, interpersonal and communication skills	X		A/I
7	Ability to conduct and evaluate patient experience surveys		X	A/I
8	Demonstrates an understanding of the National agenda for cancer, knowledge of quality standards, NICE Guidance, CQC	X		A/I
9	Knowledge of current clinical and nursing research	X		A/I
10	Understanding of Macmillan priorities and role of Macmillan as a partner organisation		X	A/I
11	Evidence of knowledge of appropriate diagnostic tests and investigations, interpret results and take actions as appropriate	X		A/I
12	Understanding of the Recovery package	X		A/I
13	Understanding of the Key Worker	X		A/I
Skills				
1	Time management and organisational skills	X		A/I
2	IT Skills		X	A/I
3	Presentation Skills		X	A/I
4	Experience of multi-disciplinary team working	X		A/I
5	Ability to facilitate an education programme	X		A/I
6	Willing to undertake nurse led follow up clinics	X		A/I

7	Willing to develop skills to undertake advanced practice invasive procedures	X		A/I
Other				
1	Car owner/supported driver	X		A/I
2	A strong commitment to openness, honest and inclusiveness	X		I
3	Flexible approach to work	X		I
4	Will to work both autonomously and as part of an MDT to deliver high quality clinical care	X		I