

### PERSON SPECIFICATION

<b>Post</b>	<b>Deputy Ward Manager</b>	
<b>Band</b>	<b>Band 6</b>	
<b>Directorate</b>	<b>Bolton Mental Health</b>	
<b>Location/Base</b>	<b>Bolton Inpatient Unit</b>	
<b>Responsible to</b>	<b>Ward Manager</b>	
<b>Accountable to</b>	<b>Operational Manager / Matron</b>	
<b>Job Summary/Purpose</b> 1. Based on Acute Mental Health Services, reporting to the Ward Manager for operational issues.  2. The post holder will provide effective line management.  2. Providing effective clinical leadership you will be required to lead, teach, supervise and support junior colleagues.  4. The post holder will be required to keep up to date with evidence-based interventions  5. Within the acute inpatient setting and play a key role in the development of the services		
<b>Essential Criteria</b> Registered Mental Health Nurse , RMN or RMNH	<b>Desirable Criteria</b> Degree in Nursing studies	<b>How Assessed –</b> <b>AP</b> = Application form <b>IN</b> = Interview Assessment
<b>Education / Qualifications</b> - to be able to complete the duties as laid out on the Job Description		
Level One Registered Mental Health Nurse	Degree in Nursing studies	AP IN
<b>Experience</b> - to be able to complete the duties as laid out on the Job Description		
The post holder should have Significant Experience at band 5 on inpatient ward Genuine interest Mental Health Experience of working with people with complex physical Health needs	Advanced training in ILS	AP IN
<b>Knowledge</b> – to be able to complete the duties as laid out on the job description		
The post holder should have Good understanding of MHA Legislation  Knowledge of Acute  mental Illness and associated physical complexity		AP IN

Knowledge of physical health policies and procedures		
<b>Skills and Abilities</b> - to be able to complete the duties as laid out on the Job Description		
<p>Able to Assess Plan and Implement care in line with CPA requirements</p> <p>Delegate duties to junior members of staff</p> <p>Support the Ward Manager to maintain high standards of care</p> <p>Adhere to GMMH policies and procedures</p> <p>Communicate effectively with patients and carers.</p> <p>Advocate on behalf of the patient group.</p>		
<b>Other duties</b>		
Work across the 3 shift patterns on a rotational basis		

The Trust will consider any reasonable adjustments to the recruitment and selection process and to employment for applicants who have protected characteristics under the Equality Act 2010.

**Drawn up by: S Morrison**  
**Designation: Operational Manager / Matron**  
**Date:**

