

PERSON SPECIFICATION

Title	Specialty Dentist in Oral Medicine	Pay scale	MC75
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Example key areas	Job requirements	W	How identified	Candidate score	Comments
Qualifications / training Level of education; Professional qualifications; Vocational training; Post basic qualifications; Training and learning programmes/courses	Fully registered with the GDC	E	AF		
	Shall have completed four years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) since first obtaining registration, including adequate experience in the relevant specialty; or shall have equivalent experience and competencies.	E	AF		
	FDS/MFDS/MJDF	D	AF		
	On, or eligible for inclusion, GDC Specialist List in Oral Medicine.	D	AF		
	Evidence of relevant CPD in Oral Medicine	D	AF		

Example key areas	Job requirements	W	How identified	Candidate score	Comments
Experience/Skills Length and type of experience Level at which experience gained	Demonstrable experience in the management of simple oral mucosal and allied disease.	E	AF/I		
	Evidence of participation in audit.	E	AF/I		
	Ability to work clinically without supervision.	D	AF/I		
	Experience of oral mucosal biopsy and venepuncture techniques	D	AF/I		
	Teaching experience	D	AF/I		
	Willingness to participate in research	D	AF/I		
Special Aptitude/Activities	Good written and verbal communication skills	E	AF/I		
	A basic working knowledge of medicine as it applies to Oral Medicine	E	AF/I		
	Publications or formal presentation of papers at clinical or scientific meetings	D	AF/I		
Personal qualities	Good patient management and inter-personal skills.	E	AF/I		
	Ability to work in team situation.	E	AF/I		
	Capacity for critical self-appraisal and reflective learning	D	AF/I		
	Enthusiastic approach	D	AF/I		

Example key areas	Job requirements	W	How identified	Candidate score	Comments
	Interest in teaching.	D	AF/I		
	Evidence of self-motivation.	D	AF/I		
Other job requirements	Willingness to participate in the annual appraisal process	E	AF/I		
	Compliant with CPD requirements	E	AF/I		
Overall Candidate score					

W (Weighting) - **E** = Essential **D**= Desirable

How identified = Application = AF; Interview = I; Test = T; Presentation = P.