

**PERSON SPECIFICATION**  
**POST TITLE: ITU Staff Nurse Band 6**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>• Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i></li> </ul>	<ul style="list-style-type: none"> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> or 2<sup>nd</sup> level registration</li> <li>• Intensive Care Course</li> <li>• Mentorship Course</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• D</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Relevant ITU experience following ITU course</li> <li>• Management experience within area of specialty</li> <li>• Demonstrate an insight into management issues e.g. management of change, conflict</li> <li>• Mentored course members, junior nurses or student nurses</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• D</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>• Demonstrate ability to manage a group of ITU patients independently</li> <li>• Teaching and Mentoring Skills</li> <li>• Evidence of recent self-development ideally Diploma/Degree</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
<b>Personal Qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Approachable</li> <li>• Work within a team</li> <li>• Effectively mentor junior members of staff</li> <li>• Professional attitude</li> <li>• Good time keeping</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>
<b>Others</b>	<ul style="list-style-type: none"> <li>• Be up to date with the changes and development in nursing and relevant specialist practice</li> <li>• To keep abreast of updated clinical practice, help to establish an active learning environment within the unit.</li> <li>• To maintain a safe clinical environment conducive to patient care</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>