

CONSULTANT DERMATOLOGIST

PERSON SPECIFICATION

Post: Consultant Dermatologist

Trust: Bolton Hospitals NHS Foundation Trust

	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> Entry on the GMC specialist register in Dermatology or be eligible for entry (within six months of attaining Certificate of Completion of Specialist Training) at the time of interview MRCP or equivalent Full GMC registration 	<ul style="list-style-type: none"> MD or PhD
Knowledge and skills	<ul style="list-style-type: none"> Broad knowledge and experience of medical and surgical dermatology including management of acute dermatoses 	<ul style="list-style-type: none"> A particular interest and expertise in skin cancer diagnosis and treatment
Experience	<ul style="list-style-type: none"> Clinical training and experience equivalent to that required for gaining UK CCST in Dermatology Ability to offer an expert opinion on the full range of dermatological problems Ability to take full and independent responsibility for the clinical care of patients Ability to safely oversee and share care of patients with chronic skin problems with nursing and other staff 	<ul style="list-style-type: none"> Supervised training in an appropriate SpR training programme or equivalent
Teaching and training	<ul style="list-style-type: none"> Ability to work with and supervise non-career grade staff, registrars and specialist nurses Ability to teach clinical skills 	<ul style="list-style-type: none"> Experience of teaching clinical skills to undergraduates Ability to supervise research
Management and audit training	<ul style="list-style-type: none"> Ability to assist in the efficient and smooth running of the Dermatology service Ability to organise and manage day to day service delivery eg outpatient 	<ul style="list-style-type: none"> Team management skills

	<p>priorities and dermatological surgery lists</p> <ul style="list-style-type: none"> • Ability to manage and lead strategic developments in service delivery • Experience of audit and evidence based management of clinical problems • Ability and willingness to work within the Trust and NHS performance framework and targets 	
Research and publications	<ul style="list-style-type: none"> • Ability to apply research outcomes to clinical problems 	<ul style="list-style-type: none"> • Ability to supervise research projects
Personal skills and qualities	<ul style="list-style-type: none"> • Caring attitude to patients • Good personal interactive communication skills: clarity of expression and purpose • The ability to work as a team member • Acceptance of management and administrative duties by working within a structured hospital team for the greater good • Commitment to continuing medical education and the requirements of clinical governance 	
Appraisal	<ul style="list-style-type: none"> • To have training and experience in appraisal systems 	
Clinical governance	<ul style="list-style-type: none"> • To have a broad understanding of all elements of, and a commitment to the principles of clinical governance 	
Standards	<ul style="list-style-type: none"> • To have a thorough knowledge and demonstrable understanding of Good Medical Practice from the GMC 	