

CONSULTANT DERMATOLOGIST JOB DESCRIPTION

Salary: NHS Consultant Pay scale £88,364 to £119,133 per annum

Hours: 10 PAs per week

Particulars of the Post

Geographical Background

Bolton is an industrial, progressively minded town, thirteen miles to the North of Manchester, with an impressive centre attracting a wide range and rich supply of Cultural activities. Bolton is centred at the hub of the North West and there is a convenient motorway network giving fast access to neighbouring towns, the Lake District, the Yorkshire Dales and Fylde Coast. The general environment in Bolton and the surrounding countryside is a pleasant one, with good residential areas offering a wide choice of housing styles at competitive prices. Shopping, social and education facilities are first rate. School facilities that are available comprise of comprehensive and independent primary and secondary education.

Health and Health Services in Bolton

The Borough of Bolton is predominantly an urban area with a population of approximately 265,000 plus people who live outside the Borough who are registered with Bolton GPs. The Borough is distinctive in its variable nature with a wide range of cultures, deprivation and health.

The population of Bolton is multi-racial and multi-cultural and has wide variation in measures of deprivation across the Borough which overall are wider than the national average.

The health of the population of Bolton is significantly poorer than the England average with a higher than average overall mortality rate. There are particularly high numbers of people dying early from coronary heart disease and stroke. There is also a much higher proportion of local people suffering from lung cancer, COPD and tuberculosis, diabetes, cancer and mental illness. Bolton NHS Foundation Trust (currently 780 beds) has been developed as the District General Hospital for the area.

Background to the post

This is an exciting opportunity for an enthusiastic dermatologist to join our well established department. A sample job plan is included at the end of this job description but it is subject to review through the usual job planning process.

Dermatology is a very busy specialty, providing care to around 550 adult and paediatric patients per week, working alongside experienced colleagues across multi-disciplinary teams with the goal to provide the best care for our patients. We are the best performing Dermatology service within Greater Manchester and this is achieved through great management, support from other services and dedication to providing excellent patient care to our community.

The service is located within the centre of the hospital site in a dedicated department. The department offers seven clinic rooms, two theatres and a phototherapy unit. We offer a range of clinics led by both consultants and specialist nurses.

The appointee will work with two consultant dermatology colleagues, locum dermatologists, one GP with specialist interest, staff and specialist nurses, a cancer nurse specialist, experienced health care assistants and scrub nurses, a team of medical secretaries and operational managers. The department work in conjunction with plastic surgeons and medical photographers.

The post would suit either an experienced consultant looking for a new challenge or a newly qualified consultant.

Candidates for the post must be registered medical practitioners and on the specialist register within six months of the date of the Advisory Appointments Committee (ie date of interview). The post is full-time, 10 PAs per week. A job plan will be discussed and agreed with you before commencement. Pay will be as per the NHS Consultant pay scale with a commencing point based on your skills and experience.

There are leadership opportunities available such as dermatology governance lead which can be discussed further at the interview stage.

Relocation expenses of up to £8,000 will be available for candidates currently living outside Greater Manchester/Lancashire who relocate to Bolton.

To ensure our staff are supported throughout their career, the Trust offers a variety of development opportunities. As a clinical leader, there is an opportunity to develop the wider Dermatology team which aligns with the service improvement plan.

The Dermatology Service

As we are the best performing dermatology service in Greater Manchester, we are continuously working towards developing the service we offer as well as our staff. The department have an ambitious vision for the future of the service. We are currently in the process of implementing a teledermatology service in collaboration with our medical illustration department. We have aims to provide an advice and guidance as well as a biologics service.

Office Accommodation and Secretarial Support

The consultant will be based at Bolton NHS Foundation Trust where they will have access to office space and full secretarial support will be provided.

Mentoring Support

The Trust has a well-established system for mentoring. All new consultants are offered a mentor from within the existing consultant staff if they wish to partake in the scheme.

Education and Training

To ensure our staff are supported throughout their career, the Trust offers a variety of development opportunities. As a clinical leader, there is an opportunity to develop the wider Dermatology team which aligns with the service improvement plan.

Clinical Responsibilities / Administration

You will be contracted for a continuing responsibility for the care of patients in your charge and for the proper functioning of your clinical department. You will be required to undertake the administrative duties associated with the care of your patients and the running of your clinical department.

- To collaborate with incumbent colleagues in developing innovative working practices for the delivery of patient centred services.
- You will be expected to provide emergency cover on reciprocal basis for consultant colleagues' periods of leave.
- The professional supervision and management of junior medical staff.
- Responsibilities for carrying out teaching, examination and accreditation duties as required, and for contributing to post-graduate and continuing medical education activity, locally, regionally and nationally.
- The Trusts support the requirements for Continuing Professional Development as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities.
- You will be encouraged to develop and continue your own research interests and to join in the research activities of the department/Trusts.

Teaching

Bolton NHS Foundation Trust has been approved by the University of Manchester for the teaching of medical students in all three clinical years.

General Practice trainees may attend the wards and clinics as and when required. There is also a library and education centre at the Trust for various types of educational activities.

The Trust is currently underway with building the new Bolton College of Medical Sciences (BCMS). The new state of the art training facility is due to open to its first cohort of students in 2024, and is thought to be the first development of its kind in the UK. It will give people a direct route into health and social care employment, and provide training opportunities for new and existing staff by focusing on practical skills-based learning in a live hospital environment.

Clinical and Medical Audit

The Acute Adult Care Division takes an active part in Medical Audit and all members of the Division are expected to attend and participate. There is an active Clinical Effectiveness department, from which support for clinical and medical audit is available. Clinical audit and other quality measures are incorporated into the structure for clinical governance.

Clinical Research

Opportunities for clinical research exist. A great many projects are undertaken without the need for additional resources, but if funds are required for the purchase of special equipment or for temporary assistance with staff, financial support may sometimes be obtained locally. Alternatively, applications for research grants may be made to the region through its Clinical Research and Health Service Research Advisory Committees for short-term projects not exceeding three years. The trust has a strong research governance structure. The Director of Research is Dr Moulinath Banerjee.

Continuing Professional Development

The Trust is committed to the provision of support for continuing medical education as laid down by the Royal College of Physicians. Study leave is available in line with the consultant contract. Consultant appraisal is well established and the appointee will be expected to participate in regular appraisal and job plan reviews.

Nature of Contract

The appointee will be contracted on a whole-time basis. Any consultant who is unable for personal reasons to work full-time, will be eligible to be considered for the post; if such a person is appointed, modification of the job content will be discussed on a personal basis, in consultation with consultant colleagues.

If the appointee wishes to undertake private medical practice, they may be asked to provide one additional programmed activity of direct clinical care. This would be paid at the appropriate rate.

Main Conditions of Service

The post is subject to satisfactory medical clearance. The post is subject to satisfactory police clearance.

Job Plan

This is a 10PA job plan with no on-call or out of hours' commitments.

Example Job Plan

Monday	0900-0930	Sector MDT
	0930-1300	Outpatient clinic (1 PA DCC)
	1300-1700	SPA (1 PA)
Tuesday	0900-1300	Outpatient clinic (1 PA DCC)
	1300-1700	Admin 1 PA DCC
Wednesday	0900-1300	Minor operations clinic (1 PA DCC)
	1300-1500	Admin 0.5 PA DCC
	1500-1700	Departmental meetings
Thursday	0900-1100	SPA (0.5 PA)
	1100-1300	Ward referrals (0.5 PA DCC)
	1330-1700	Outpatient clinic (1 PA DCC)
Friday	0900-1300	Outpatient clinic (1 PA DCC)
	1330-1700	Outpatient clinic (1 PA DCC)