

Consultant Radiologist Person Specification Diagnostics and Specialist Clinical Support Services

REQUIREMENT	ESSENTIAL	DESIRABLE	ASSESSED BY
QUALIFICATIONS	➤ Full GMC Registration ➤ On specialist Register for specialty or Specialist Registrar with CCST due within 6 months of interview date ➤ FRCR or equivalent		Application Form Interview College Assessor
EXPERIENCE	➤ Training and experience in interventional radiology ➤ To be within 6 months of completing IR RCR curriculum or equivalent ➤ Experience in cross sectional imaging	➤ 6th year in interventional radiology training ➤ Broad experience in general radiology	Application Form Interview
CLINICAL GOVERNANCE	➤ An understanding of the strategic and operational issues underpinning Clinical Governance, their application in daily practice and how this can be evidenced		Application form? Interview
ABILITY	➤ Commitment to team approach and multi-disciplinary working ➤ Counselling and communication skills ➤ Basic IT skills	➤ Computing skills	Pre-interview hospital visits Application Form Interview
MANAGEMENT	➤ Commitment to participating in and understanding of the management process ➤ An understanding of NHS management processes	➤ Evidence of management training	Application Form Interview

	➤ A willingness to attend and actively participate in the departmental management meetings		
AUDIT	➤ Evidence of participation in clinical audit and understanding role of audit in improving medical practice. Understanding of clinical risk management and clinical governance. ➤ Evidence of completed audit projects		Application Form Interview
RESEARCH	➤ Ability to access published evidence	➤ Evidence of participation Research based publications	
TEACHING	➤ Ongoing interest in postgraduate and undergraduate teaching	➤ Organisation of (undergraduate and/or postgraduate) teaching programmes	
TRAINING	➤ Evidence of commitment to life long learning and CPD		
PERSONAL QUALITIES	➤ Evidence of ability to work both in a team and alone. ➤ Reliable, self-motivated and punctual ➤ Flexible approach ➤ A team player who values the individual contributions of a multi-disciplinary team ➤ Ability to work on call	➤ Willingness to undertake professional responsibilities at local/ regional/ national level ➤ Ability to drive	

Manyleb Bersonol Radiolegydd Ymgynghorol Gwasanaethau Cymorth Clinigol Diagnostig ac Arbenigol

GOFYNIAD	HANFODOL	DYMUNOL	I'W ASESU TRWY
CYMWYSTERAU	➤ Cofrestriad llawn gyda GMC. ➤ Ar Gofrestr Arbenigol ar gyfer Cofrestrydd Arbenigol neu Arbenigedd gyda CCT neu'n gallu cyflawni hynny o fewn 6 mis i ddyddiad y cyfweliad. ➤ FRCR neu gyfatebol		Ffurflen Gais Cyfweliad Aseswr Coleg
PROFIAD	➤ Hyfforddiant a profiad mewn Radioleg Ymyriadol ➤ I fod o fewn 6 mis i gwblhau cwricwlwm IR RCR neu gyfwerth ➤ Profiad o ddelweddu trawsdoriadol	➤ Blwyddyn 6 mewn hyfforddiant radioleg ymyriadol ➤ Profiad eang mewn radioleg gyffredinol	Ffurflen Gais Cyfweliad
LLYWODRAETHU CLINIGOL	➤ Dealltwriaeth o'r materion Strategol a Gweithredol sy'n tanategu Llywodraethu Clinigol a'u cynnwys mewn arfer dyddiol a thystiolaeth o'r fath.		Ffurflen gais? Cyfweliad
GALLU	➤ Ymrwymiad at ymagwedd tîm a gwaith amlddisgyblaethol ➤ Sgiliau cwnsela a chyfathrebu ➤ Sgiliau TG sylfaenol	➤ Sgiliau Cyfrifiadurol	Ymweliadau â'r ysbyty cyn cyfweliad Ffurflen Gais Cyfweliad
RHEOLAETH	➤ Ymrwymiad i gymryd rhan yn y broses rheoli a'i deall ➤ Dealltwriaeth o brosesau rheoli'r GIG ➤ Parodrwydd i fynychu cyfarfodydd rheoli'r adran a chymryd rhan weithredol ynddynt.	➤ Tystiolaeth o hyfforddiant rheoli	Ffurflen Gais Cyfweliad
ARCHWILIO	➤ Tystiolaeth o gymryd rhan mewn archwiliad clinigol a deall rôl archwiliad wrth wella arfer meddygol. Dealltwriaeth o reolaeth risg clinigol a llywodraethu clinigol. ➤ Tystiolaeth o gwblhau prosiectau archwilio.		Ffurflen Gais Cyfweliad

YMCHWIL	➤ Gallu i gael mynediad at dystiolaeth sydd wedi'i gyhoeddi	➤ Tystiolaeth o gymryd rhan ➤ Cyhoeddiadau sy'n seiliedig ar ymchwil	
ADDYSGU	➤ Diddordeb parhaus mewn addysgu ôl-raddedig ac israddedig.	➤ Trefnu rhaglenni addysgu (israddedigion a/neu ôl-raddedigion)	
HYFFORDDIANT	➤ Tystiolaeth o ymrwymiad i ddysgu gydol oes a CPD		
RHINWEDDAU PERSONOL	➤ Profiad o allu gweithio mewn tîm ac yn annibynnol. ➤ Yn ddibynadwy, brwdfrydig a prydlon. ➤ Agwedd hyblyg ➤ Aelod o dîm sy'n gwerthfawrogi'r cyfraniadau unigol o dîm amlddisgyblaethol. ➤ Gallu gweithio ar-alwad	➤ Parodrwydd i ymgymryd â chyfrifoldebau proffesiynol ar lefel lleol / rhanbarthol/ cenedlaethol ➤ Yn gallu gyrru	