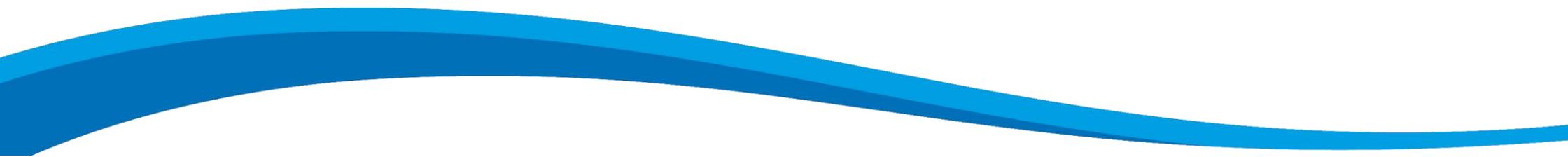


Person Specification

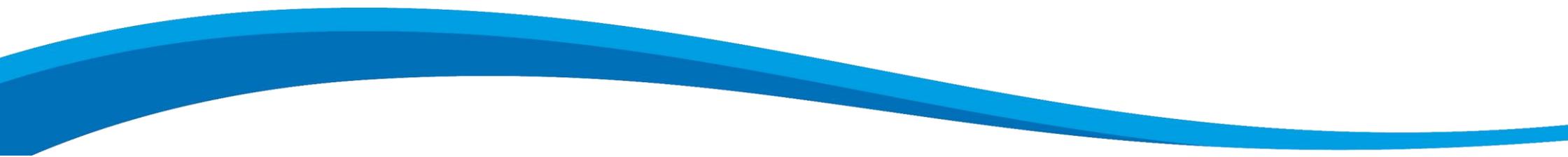
Job Title:	Theatre/Recovery Practitioner	Division/Department:	Clinical Support - Theatres	Band:	5
-------------------	-------------------------------	-----------------------------	-----------------------------	--------------	---

Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	Current level one NMC registration or HPC registration part 1	Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course Completion of KSF	A,I Professional Profile

<p>Experience</p>	<p>Supervision of non-registered staff and students</p>	<p>Evidence of ability to mentor Demonstrate an involvement in link nurse, or project work</p>	<p>A,I</p>
<p>Communication and Relationship skills</p>	<p>Physically able to perform the full range of theatre/recovery duties Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of competence and limitations and able to communicate these to appropriate staff</p>	<p>Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word Demonstrate evidence of providing formal teaching sessions Demonstration of team working and ability to work within a team</p>	<p>A,I</p>
<p>Analytical and Judgement skills</p>	<p>Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the Theatre/Recovery role</p>	<p>Demonstrate a knowledge of current issues related to the NHS</p>	<p>A,I</p>



<p>Planning and organisation skills</p>	<p>Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations</p>	<p>Demonstrate leadership skills & ability to effectively lead a team Demonstrate an ability to prioritise workload of self and others Demonstrate an ability to supervise and support others Demonstrate effective time management skills Demonstrate effective resource management</p>	<p>A,I</p>
<p>Physical skills</p>	<p>Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation Competent and capable of using medical equipment Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres</p>	<p>Evidence of moving and handling training</p>	<p>A,I</p>



<p>Other requirements specific to the role (e.g. be able to work shifts/on call)</p>	<p>Flexible and adaptable DBS clearance Caring Enthusiastic and well-motivated Confidence Complete Mandatory Training as required. Delivers care in line with Trust policies and procedures for the prevention of infection.</p>	<p>Successful implementation and management of a nursing change process Evidence of formal teaching experience Experience of leading a team Attendance at conferences / study days Understanding of the role of advocacy Evidence of Mandatory Training</p>	<p>A,I</p>
---	--	---	-------------------

