PERSON SPECIFICATION

Job Title: *Band 5 Staff Nurse - ITU*

Assessment Criteria	Essential	Desirable	Identified
Knowledge and Experience	• Supervised practice in an acute area • Able to comply with job description	• Previous experience at Band 5 in acute clinical area	AF In Refs
Qualifications/Training	• RN with current registration • Good literacy and numeracy skills • Learning portfolio / evidence of continuous development • Up-to-date knowledge of professional issues	• Post registration qualifications relevant to Critical Care • Bachelors degree in nursing / healthcare • ILS	AF In
Personal Attributes & Skills	• Effective communicator, articulate, reliable and trustworthy • Calm and approachable	• Counselling skills • Able to problem solve effectively	In

			Ref
	• Demonstrates enthusiasm and commitment • Well motivated • Good team player • Self aware • Able to prioritise workload • Good time keeper, punctual, flexible • Able to accommodate the demand of the post with flexible working as required and good attendance • Precise and methodical in working practice and able to work under own initiative		
Demonstrates our We Care values and the DBTH Way	Demonstrate an understanding of the importance of quality of care. Demonstrate that you will be open to improving everything that you do. Be accountable for own actions and those of their team. Demonstrate that everyone's contribution is valued. Have an ability to work efficiently, effectively and professionally in a multidisciplinary team. Work to ensure the care group/directorate improves efficiency and reduces waste. Displays networking skills.		

		Have an ability to consider and implement new solutions.		

Key for 'Identified': AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates