

“Creating a great place to be cared for and a great place to work”

Job Evaluation Reference Number:



**University Hospitals of  
Morecambe Bay**  
NHS Foundation Trust

**JOB DESCRIPTION**

Job Title:	Consultant Physician with an Interest in Geriatric Medicine
Department/Ward:	Medicine Care Group
Care Group:	Medicine Care Group
Responsible to:	Clinical Director
Accountable to:	Departmental Clinical Lead

<b>JOB SUMMARY:</b>	<p>This post is based at Furness General Hospital and is a substantive appointment.</p> <p>The appointee is required to have appropriate experience and interest in general internal medicine and geriatrics medicine.</p> <p>The CotE team at FGH consists of 3 substantive CotE/Stroke physicians who are based on the 36 bedded elderly care/general medicine /stroke ward who also in reach to the ED for front door Frailty and stroke assessments, orthopaedics and the 20 bedded community ward.</p> <p>Consultants are supported by 3 ACP's in Frailty, Nurse Consultant and 5 ACP's in stroke, front door and stroke therapy support also. The post holder would be expected to share in the duties mentioned to allow for expansion of services including Virtual ward to support the increasing number of elderly patients attending FGH.</p> <p>There is an active Day Hospital at FGH where daily clinics including Falls/TIA/General medicine are carried out.</p> <p>On call will be on a 1 in 11 basis supported by junior staff team.</p>
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## **ABOUT UHMB:**

University Hospitals of Morecambe Bay NHS Foundation Trust covers a large geographic area which encompasses Barrow-in Furness and the Furness peninsula. Lancaster & North Lancashire, Morecambe, Kendal and large parts the Lake District and Yorkshire Dales National Parks. The Trust provides a comprehensive range of acute hospital services to a population of approximately 350,000. One of the largest organisations in the area, approximately 6,000 staff are employed across the five sites; Royal Lancaster Infirmary (Lancaster), Furness General Hospital (Barrow in Furness), Westmorland General Hospital (Kendal), Queen Victoria Centre (Morecambe), and Ulverston Community Health Centre.

The Hospitals are situated on the edge of the Lake District National Park, surrounded by an area of outstanding natural beauty offering superb outdoor and recreational activities, related to the sea, lakes, fells and countryside.

UHMB has a keen interest and extensive involvement in Medical and Dental Education at both Undergraduate and Postgraduate levels. We work in partnership with Health Education England North West (HEENW), the General Medical Council (GMC) and our local medical schools, to provide quality education and training which meets the requirements of these regulatory bodies as well as the Trust's high standards of patient care. UHMBT provide clinical placements for Medical

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Students from Lancaster Medical School and Medical Students and Student Physician Associates from the University of Central Lancashire. We also provide training for our doctors in training, specialty doctors and GP trainees as well as supporting the development of our consultant educators.

### **CARE OF THE ELDERLY SERVICES**

Our Care of the Elderly services have been developed extensively over the last few years and have a vision of providing high quality, Comprehensive Geriatric Assessment for all patients who require it. To achieve this, we are developing new services at the front door.

The team at Furness General consists of three existing Care of the Elderly / Stroke consultants supported by 3 ANPs in Frail elderly medicine.

The team are based on the Elderly & Acute and Rehabilitation Stroke ward (36 beds). The Department of Elderly medicine is focused on the care of the frail older adult with liaison services in Orthopaedics and Acute Medicine.

The unit enjoys excellent teamwork with colleagues from general internal medical specialities, also with colleagues in ED, ITU and support services.

### **GENERAL MEDICAL SERVICES**

#### **FURNESS GENERAL HOSPITAL**

The hospital serves a population of approximately 140,000 and supports a broad spectrum of care. All the usual specialties are provided for and there are regular consultative clinics in Neurology, Cardiothoracic Surgery, Plastic Surgery, Radiotherapy, Nephrology, Immunology, Clinical Genetics and Paediatric clinics, with visiting Regional Paediatric specialists in Neurology, Nephrology, Endocrinology, Cardiology and Paediatric surgery. The care group is active, innovative and handles virtually 100% of secondary general medical referrals for its area, offering expertise in Cardiology, Care of the Elderly, Dermatology, Diabetes, Endocrinology, Gastroenterology, Haematology, Oncology, Palliative Care, Respiratory Medicine and Rheumatology. It also provides a wide range of techniques and services, including endocrine investigations; DEXA scanning; GI endoscopy; bronchoscopy; chemotherapy; a cardiac, respiratory and oesophageal function laboratory; and ward-based non-invasive positive pressure ventilation. The general medical wards have ward based junior teams (FY1 and 2, IMT and LED doctors). ST grades are speciality team based.

### **CONSULTANT PHYSICIAN WITH A SPECIAL INTEREST IN GERIATRIC MEDICINE**

#### **Employing Authority**

University Hospitals of Morecambe Bay NHS Foundation Trust.

#### **Consultant Physicians in the FGH Department of Medicine:**

- Dr Gill Cook Elderly Medicine
- Dr Alan Barton Elderly Medicine
- Dr Rachel Jolley Elderly Medicine
- Dr Cathy Hay Diabetes, GIM
- Dr Albert Davies Gastroenterology, GIM
- Dr John Keating Gastroenterology, GIM
- Dr Maithem Al-jibury, Respiratory, GIM

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- Dr Than Win, CCCU
- Dr T Khan Respiratory medicine
- Dr S Balaguruswamy AMU Consultants
- Dr Abbas AMU Consultant
- Dr Ahmed AMU consultant
- Dr Fiona Wood Rheumatology GIM

## **Main Duties**

The assignment of specific clinical responsibilities will be agreed with the post holder on appointment. A tentative job plan is included which may be adjusted to suit the service needs and the interests of the new post holder. It is hoped that the post holder would join in developments for Frailty services in Morecambe Bay with the current team.

The post holder will be a member of the Care of the Elderly Team and contribute to the provision of a high quality service, including achievement of the emergency access targets and other relevant quality standards.

The post holder will be expected to provide excellent communication with GPs and members of the multidisciplinary team and to be involved in clinical audit and other clinical governance responsibilities.

Clinics will be held in the Day hospital. A CMT1 and ST3+ doctor will be present when on call duties allow.

## **Education and training of junior medical staff.**

In addition, education of GPs, nurses, technical and paramedical staff where required. Medical students from Lancaster University also are taught within the department. The appointee will be encouraged to contribute to 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year student sessions on elderly medicine.

Contribution to local and regional postgraduate teaching sessions in Medicine at Core and Speciality level will be expected.

## **Self-development and ensuring CME requirements are met.**

The Trust supports the requirements for CME as recommended by the Royal College of Physicians and is committed to providing time and financial support for these activities.

Office accommodation and secretarial support are provided to support the post. This includes provision of computers with Internet access via the Trusts intranet. Office accommodation may be shared.

The trust is currently has an electronic patient record (Lorenzo) and prescribing system. A PACS system is in place for radiology.

The post-holder would undergo appraisal annually, including 360 degree assessment and patient satisfaction surveys. Any issues arising in the appraisal process would be resolved in conjunction with the Medical Director.

Opportunities for mentoring are available in the trust through the Clinical director and new consultants encouraged to use this facility.

There is currently a 1 in 11 on call for general medicine Post take ward rounds take place twice each day on call.

The on call team comprises 1 ST3+ level doctor, 2 FY1s, 1 or 2 FY2/IMT level doctors and an on call consultant and care for approximately 20 medical admissions per day.

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**Proposed Job Plan (Negotiable):**

Day	Time	Location	Work	Categorisation	No of PA's
Monday	09:00-09:30	FGH	Front door/Catch up	DCC	0.125
	09:30-11:30	FGH	Ward round	DCC	0.5
	11:30-12:00	FGH	MDT- VW	DCC	0.125
	12:00-13:00	FGH	Lunch		
	13:00-14:00	FGH	Meeting	DCC	0.25
	14:00-17:00	FGH	Front door	DCC	0.75
Tuesday	09:00-09:30	FGH	Catch up	DCC	0.125
	09:30-11:30	FGH	Clinic	DCC	0.5
	11:30-12:00	FGH	MDT- VW	DCC	0.125
	12:00-13:00	FGH	Lunch		
	13:00-15:00	FGH	SPA	SPA	0.5
	15:00-17:00	FGH	Front door	DCC	0.5
Wednesday	09:00-09:30	FGH	Front door/Catch up	DCC	0.125
	09:30-11:30	FGH	Front door	DCC	0.5
	11:30-12:00	FGH	MDT- VW	DCC	0.125
	12:00-13:00	FGH	Lunch		
	13:00-15:00	FGH	SPA	SPA	0.5
	15:00-17:00	FGH	Front door	DCC	0.5
Thursday	09:00-09:30	FGH	Front door/Catch up	DCC	0.125
	09:30-11:30	FGH	Falls Clinic	DCC	0.5
	11:30-12:00	FGH	MDT- VW	DCC	0.125
	12:00-13:00	FGH	Lunch		
	13:00-14:00	FGH	SPA	SPA	0.5
	14:00-17:00	FGH	Front door	DCC	0.75
Friday	09:00-09:30	FGH	Front door/Catch up	DCC	0.125
	09:30-11:30	FGH	Ward round	DCC	0.5
	11:30-12:00	FGH	MDT- VW	DCC	0.125
	12:00-13:00	FGH	Lunch		
	13:00-17:00	FGH	Ward/front dor	DCC	1
Medical on call			On call 1 in 11		1
					10

**This job description is not exhaustive and will be reviewed and amended, with the post holder, when necessary.**

### **TERMS AND CONDITIONS**

This post will be subject to the terms and conditions of the University Hospitals of Morecambe Bay NHS Foundation Trust.

### **CONFIDENTIALITY**

Information relating to patients, employees and business of the Trust must be treated in strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. All staff must operate within the requirements of the Freedom of Speech policy.

### **SAFEGUARDING & PROTECTING CHILDREN**

Everyone shares responsibility for safeguarding and promoting the welfare of children and young people, irrespective of individual roles. As a senior manager you will need to be aware of your responsibility in relation to safeguarding and protecting children. You will be expected to provide effective leadership in ensuring safeguarding children is a priority within all service delivery and developments.

### **ENVIRONMENTAL SUSTAINABILITY – NET ZERO CARBON**

University Hospitals of Morecambe Bay NHS Foundation Trust are committed to sustainable development, social value and achieving the NHS Net Zero Carbon reduction targets. All employees must play their part and adhere to the principals in the Green Plan, this will ensure our services are efficient, sustainable and carbon emissions are reduced. As an employee you will be expected to conserve energy / water, minimise wastage in all formats, actively promote biodiversity and use sustainable transport whenever possible.

- **Energy:** Switch off non-essential electrical equipment and lighting when not in use. Report heating issues such as when buildings are too hot or too cold to the Estates Team.
- **Water:** Do not leave taps running and report all drips, leaks, and condensation issues to the Estates Team.
- **Waste:** Follow the Trust waste policy – Reduce – Reuse – Recycle. Do not over order equipment or medicines. Healthcare waste must be disposed of in line with the Trust’s Waste Management policy.
- **Biodiversity:** Enhancing biodiversity has a wealth of positive outcomes for our colleagues, services users and the environment. Think of your site, can an area be improved to have a quality green space, specific planting for habitat improvement or the installation of a couple of bird boxes? Contact the Estates Team for further details.
- **Transport & Travel:** Where possible lift share, cycle, walk or use public transport.

### **HEALTH AND SAFETY**

The Health and Safety at Work Act stipulates that it is the responsibility of each employee to observe all rules governing safety and conduct and as such safety equipment and Personal Protective Equipment provided must be used.

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### **INFECTION CONTROL**

The Trust is committed to protecting the health of all staff, patients and visitors to the Trust. As such all staff is personally responsible for compliance with all Trust and department infection prevention and control policies. Failure to comply with such policies and associated procedures is likely to lead to disciplinary action and may result in dismissal.

### **MANUAL HANDLING**

The post holder will be provided with adequate training in correct lifting techniques by a recognised lifting instructor.

### **NO SMOKING POLICY**

A No Smoking Policy operates across all Trust sites.

### **QUALITY OF SERVICE**

The trust is committed in its use of available resources to obtaining the best possible service for patients and staff. The Post holder must share this objective and seek to maintain and improve the quality of service provided.

### **EQUAL OPPORTUNITIES**

The Trust is pledged to equal opportunities for all and is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, age, race, colour, sexual orientation, creed, nationality, ethnic or national origin or disability. We promote flexible working opportunities wherever possible to enable staff to balance their work with their private lives.

### **TRAINING AND DEVELOPMENT**

Maintain your professional standards in respect of education and training and ensure that you are aware of your specific area specialty training and needs analysis.