

Person Specification

Job Title	Consultant Medical Microbiologist		
AfC Band	YM 72	Job Code	409-6050198

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Full and specialist registration, hold a licence to practise with GMC (General Medical Council), or eligible for registration within 6 months of interview.	x		A/C
2	Applicants that are UK trained, must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview.	x		A/C
3	Applicants that are non-UK trained, will be required to show evidence of equivalence to the UK CCT.	x		A/C
4	Fellowship (FRCPath) of Royal College of Pathologists or show evidence of equivalent qualification.	x		A/C
5	Diploma in Hospital Infection Control (or equivalent).		x	A/C
6	Higher Research Degree (MD or PhD).		x	A/C
7	Recognised management qualification.		x	A/C
8	MRCP or show evidence of equivalent qualification.		x	A/C
9	Recognised teaching qualification.		x	A/C
Knowledge & Experience				
1	Evidence of thorough and broad training and experience in relevant specialty	x		A/I
2	Able to take responsibility for delivering service without direct supervision.	x		A/I
3	Knowledge and experience of relevant speciality.	x		A/I
4	Knowledge of evidence-based practice	x		A/I
5	Ability to organise and manage people and resources		x	A/I
Skills				
1	Broad range of IT skills.	x		A/I
2	Good knowledge of, and ability to use, spoken and written English.	x		A/I
3	Ability to communicate effectively with clinical colleagues, colleagues in pathology and support staff.	x		A/I
4	Ability to present effectively to an audience, using a variety of methods, and to respond to questions and queries.	x		A/I
5	Ability to develop effective working relationships on an individual and multi-disciplinary basis with all levels of staff.	x		A/I
6	Ability to communicate effectively with clinical, scientific, technical, and managerial colleagues.	x		A/I
7	Ability to be a flexible team member	x		A/I
8	Ability to cope with and effectively organise the workload of a consultant.	x		A/I
9	Ability to practise independently as a consultant.	x		A/I
10	Ability to take responsibility and show evidence of leadership.	x		A/I
11	Ability to adapt and respond to changing circumstances.	x		A/I
12	Ability to work under pressure and cope with setbacks.	x		A/I
13	Awareness of personal limitations	x		A/I
14	Understanding of clinical governance and the individual responsibilities it implies.	x		A/I

15	Knowledge of the principles of clinical audit and evidence of participation.	x		A/I
16	Participation in continuing professional development (CPD) scheme and, where relevant, evidence of participation.	x		A/I
17	Experience of teaching.	x		A/I
18	Experience of teaching undergraduates.		x	A/I
19	Experience of supervising trainee pathologists.		x	A/I
20	Knowledge of the principles of research.	x		A/I
21	Evidence of involvement in research.		x	A/i
Other				
1	Meets professional health requirements.	x		A/I
2	Full driving licence.		x	A/I
3	Willingness to travel to and work in other sites necessitated by the role.	x		A/I