

“Creating a great place to be cared for and a great place to work”

Job Evaluation Ref: 305

17/01/2024



**University Hospitals of  
Morecambe Bay**  
NHS Foundation Trust

**PERSON SPECIFICATION**

Requirements	Essential	Desirable
<b>Education and qualifications</b>	<p>Doctorate in Clinical Psychology or equivalent for those who trained prior to 1996, including specifically models of psychopathology, clinical psychometrics and neuropsychology, two or more distinct psychological therapies and lifespan developmental psychology as accredited by the BPS.</p> <p>HCPC registered as a practitioner psychologist (clinical).</p> <p>Eligibility for consultant clinical psychologist appointment approval from external BPS assessor.</p> <p>Evidence of continuing professional development as recommended by the BPS.</p> <p>Evidence of continuing professional developments as required by the Health Professions Council.</p> <p>Formal training in supervision of other psychologists.</p>	<p>Chartered status with the British Psychological Society and membership of the division of Clinical Psychology.</p> <p>Post- doctoral training in one or more additional special areas of psychological practice in relation speciality.</p>
<b>Experience</b>	<p>Substantial post qualification experience including experience within the designated speciality/type of service.</p> <p>Experience of working with a wide</p>	<p>Experience of professional management of qualified and pre-qualified clinical psychologists.</p> <p>Experience of multi-professional management of teams or services within</p>

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	<p>variety of client groups across the whole life course, in various settings including outpatient, community, primary care inpatient and residential settings. Also including maintaining a high degree of professionalism in the face of highly emotive and distressing problems.</p> <p>Experience of exercising full clinical responsibilities for clients' psychological care and treatment, both as a professionally qualified psychologist and also within the context of a multi-disciplinary care plan.</p> <p>Experience of providing a range of complex psychological assessment and interventions using information derived from a variety of sources and requiring highly developed analytic and interpretative skills.</p> <p>Experience of working within environments involving exposure to significant professional, clinical and ethical challenges.</p> <p>Experience of effective multi-agency and interdisciplinary team working and networking.</p> <p>Experience of representing psychology within the context of multi-disciplinary care.</p> <p>Experience of teaching, training and/or professional and clinical supervision.</p>	<p>the designated speciality.</p> <p>Experience of representing the profession in local policy forums.</p> <p>Experience of the application of psychology in different cultural contexts.</p> <p>Experience of the embedding of a therapeutic intervention within a professional group and/or service.</p>
<b>Skills, ability and knowledge</b>	<p>Doctoral level knowledge of clinical psychology, including highly developed knowledge of lifespan developmental psychology, models of psychopathology, clinical psychometrics and neuropsychology and two of the more distinct psychological therapies.</p>	<p>Highly developed knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat group.</p> <p>Highly developed knowledge of the theory</p>

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	<p>Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration.</p> <p>A high level ability to communicate effectively at both a written and oral level complex, highly technical and clinically sensitive information to clients, their families, carers and a wide range of lay and professional persons within and outside the NHS.</p> <p>Skills in providing consultation to other professional and non-professional groups.</p> <p>Doctoral level knowledge of research design and methodology, including complex multivariate data analysis as practised within the field of clinical psychology.</p> <p>Knowledge of legislation and its implication for both clinical practice and professional management in relation to the client group and mental health.</p>	<p>and practice of highly specialised psychological therapies.</p> <p>Experience of providing supervision and support to psychological and non-psychological staff in a specific therapeutic intervention.</p>
<b>Personal Qualities</b>	<p>Ability to travel as required</p> <p>Enthusiasm for a broad range of psychological phenomena, an interest in models of service delivery and an ability to articulate the value added by clinical psychology services within the context of multi-disciplinary physical and mental health services.</p> <p>Ability to contain and work with organisational stress and ability to ‘hold’ the stress for others.</p> <p>Ability to sustain intense levels of concentration responding and participating as required.</p>	<p>Ability to demonstrate leadership and management skills.</p> <p>A commitment to the evaluation of services, enthusiasm for professional audit and a wish to continue to develop expertise in the service.</p>

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	<p>Ability to self-reflect and use clinical supervision appropriately.</p> <p>Ability to cope and deal with highly distressing emotional circumstances.</p>	
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