

PERSON SPECIFICATION

JOB TITLE: Rheumatology Consultant

Job Requirements	Essential	Desirable
Legal Requirements		
Full registration with the GMC	✓	
Inclusion on the Specialist Register or eligible for inclusion within 6 months of interview date	✓	
Qualifications and Training		
MB ChB or equivalent	✓	
MRCP or equivalent	✓	
Higher degree (MD/PhD)		✓
Skills and Abilities		
Ability to communicate effectively in English both oral and written.	✓	
Effective Teaching Skills	✓	
Ability to organise and prioritise workload and to delegate responsibility and supervise staff.	✓	
Ability to motivate and inspire a multi-disciplinary team and work sensitively within teams and across organisations	✓	
Able to work as a member of a team.	✓	
Clinical Skills – ability to perform unsupervised common practical procedures	✓	
Involvement and evidence of implementation of service development and managing change in a healthcare setting	✓	
Leadership skills- ability to take responsibility, show leadership and make decisions	✓	
Access to own transport with full driving licence		✓
Computer and IT skills		✓
Educational qualification or working towards		✓
Knowledge/Research		
Commitment to CPD and requirements of clinical governance and audit	✓	
Experience teaching undergraduates and postgraduates with demonstration of effective teaching skills	✓	
A proven track record in self directed research		✓

Experience in service development and improvement in Rheumatology		✓
Experience in undertaking Rheumatology related research with publications in peer reviewed journals		✓
Previous experience of working in the NHS/experience of NHS working practices and systems		✓
Management Skills		
Understanding of the management responsibilities of NHS consultants	✓	
Participation in a management training course	✓	
Awareness of NHS organisation and core values of NHS	✓	
Adherence to the Values of the trust		
People Centred Always patient and staff focused. Supports effective teamwork. Able to demonstrate integrity through honest and open behaviours Communicates widely and effectively.	✓	
Compassion Always shows empathy for patients and staff. Always seeks to understand how others are feeling.	✓	
Positive Always staying positive to reassure staff and patients. Always reflecting the impact of own attitude and behaviours upon the service and staff.	✓	
Excellence Always striving to do best for patients and staff. Always appreciating the efforts of others. Always taking responsibility for actions. Always seeking out opportunities for improvements.	✓	