

Person Specification/Selection Criteria
Consultant in the Psychiatry of Learning Disabilities, Flintshire

Abbreviations for when assessed:

S: Screening prior to short listing

P: Presentation to formal panel

A: Short listing from application form

F: Formal Appointments Committee Interview R: References

	Essential	When Assessed	Desirable	When Assessed
Qualifications	MB BS or equivalent medical qualification. MRCPsych or MRCPsych equivalent approved by the Royal College of Psychiatrists. Welsh AC Approval.	S S S	Qualification or higher degree in medical education, clinical research or management.	A
Eligibility	Fully registered with the GMC with a licence to practise at the time of appointment.	S	In good standing with GMC with respect to warning and conditions on practice.	S

	Included on GMC Specialist Register. Approved Clinician status or able to achieve within 3 months of appointment. Approved under S12 or able to achieve within 3 months of appointment.	S S S		
Clinical Skills	Evidence of training in the core and specialist competencies for Learning Disability psychiatry.	S	Experience in leading a multi-disciplinary team. Experience of community psychiatric practice.	A A
Teaching and Training	Evidence of having delivered postgraduate teaching.	A	Experience of teaching medical students.	A

	Evidence of having delivered multidisciplinary teaching.	A		
Research/Audit	Proven capability to initiate and undertake original work. Evidence of having undertaken a relevant audit project.	A A	Evidence of research in Learning Disability care.	A
Motivation	Evidence of commitment and enthusiasm to provide an Adult Learning Disability Psychiatry Service.	A		
Personal Qualities	Demonstrate leadership skills. Demonstrate ability to work under pressure. Demonstrate good communication skills, written, oral and interpersonal.	A A A	Evidence of ability to develop and utilise links with service users. Evidence of ability to build working relationship with colleagues.	A A

Manyleb Bersonol/Meini Prawf Dethol

Meddyg Ymgynghorol yn Seiciatreg Anableddau Dysgu, Sir y Fflint

Talfyriadau ar gyfer asesu:

S: Prawf sgrinio cyn llunio rhestr fer
P: Cyflwyniad i banel ffurfiol

A: Llunio rhestr fer o ffurflen gais

F: Cyfweiliad Ffurfiol Pwyllgor Penodiadau

R: Geirda

	Hanfodol	Pan aseswyd	Dymunol	Pan aseswyd
Cymwysterau	MB BS neu gymhwyster meddygol cyfatebol. MRCPsych neu MRCPsych cyfwerth a gydnabyddir gan Goleg Brenhinol Seiciatryddion. Cymeradwyaeth AC Cymru.	S S S	Cymhwyster neu radd uwch mewn addysg feddygol, ymchwil clinigol neu reoli.	A
Addasrwydd	Wedi cofrestru'n llawn â'r GMC gyda thrwydded i ymarfer ar adeg y penodiad.	S	Safle da gyda'r GMC o ran rhybuddion ac amodau ar arfer.	S

	Wedi'i gynnwys ar Gofrestr Arbennig y GMC Statws clinigydd cymeradwy neu'n gallu ei gyflawni cyn pen 3 mis o gael eich penodi. Wedi'ch cymeradwyo o dan S12 neu'n gallu ei gyflawni cyn pen 3 mis o benodiad.	S S S		
Sgiliau Clinigol	Tystiolaeth o hyfforddiant mewn cymhwyseddau craidd ac arbenigol ar gyfer seiciatreg cymuned.	S	Profiad o weithio mewn tîm amlddisgyblaethol Profiad o arfer seiciatrig cymuned.	A A
Addysgu a Hyfforddi	Tystiolaeth o ddarparu addysgu olraddedig.	A	Profiad o addysgu myfyrwyr meddygol.	A

	Tystiolaeth o ddarparu addysgu amlddisgyblaethol.	A		
Ymchwil/Archwiliad	Tystiolaeth o ddechrau gwaith gwreiddiol a'i gynnal. Tystiolaeth o ymgymryd â prosiect archwilio perthnasol.	A A	Tystiolaeth o ymchwil mewn gofal anableddau dysgu	A
Cymhelliant:	Tystiolaeth o ymrwymiad a brwdfrydedd i ddarparu Gwasanaeth Seiciatreg Anabledd Dysgu Oedolion.	A		
Rhinweddau Personol	Gallu dangos sgiliau arwain Gallu dangos eich bod yn gallu gweithio dan bwysau.	A A	Tystiolaeth o allu datblygu cysylltiadau gyda defnyddwyr gwasanaeth a'u defnyddio. Tystiolaeth o allu meithrin perthynas gyda chydweithwyr.	A A



Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

	Dangos sgiliau cyfathrebu da, yn ysgrifenedig, ar lafar a rhyngpersonol.	A		
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