

**CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD**

**PERSON SPECIFICATION FORM FOR  
SPECIALTY DOCTOR IN**

<b>REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Eligible for Full GMC Registration with a Licence to Practice</li> <li>➤ MB BS or recognised equivalent</li> </ul>	<ul style="list-style-type: none"> <li>➤ Academic excellence (prizes, merits, distinctions etc.)</li> <li>➤ Primary FRCA or equivalent</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>➤ Four years full-time postgraduate training (or part-time equivalent), at least two of which will be in a specialty training programme in anaesthesia or as fixed-term specialty trainee in anaesthesia, OR equivalent experience / competencies*</li> </ul>	<ul style="list-style-type: none"> <li>➤ Assessment of emergencies</li> <li>➤ 12 month's NHS experience</li> </ul>
<b>SKILLS KNOWLEDGE ABILITY</b>	<ul style="list-style-type: none"> <li>➤ Commitment to team approach and multi-disciplinary working</li> <li>➤ Counselling and communication skills</li> <li>➤ Understanding of clinical risk management and clinical governance</li> <li>➤ Up to date with current practices in</li> <li>➤ Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>➤ Computing skills</li> <li>➤ Audit</li> <li>➤ Research interests relevant to specialty</li> <li>➤ Teaching</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>➤ Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues</li> <li>➤ Evidence of ability to work both in a team and alone</li> <li>➤ Flexible approach</li> <li>➤ Motivated and efficient</li> <li>➤ Commitment to working as part of a multidisciplinary team</li> </ul>	
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ Satisfactory Immigration Status</li> <li>➤ Satisfactory Health Clearance</li> <li>➤ Satisfactory Disclosure Check</li> </ul>	