

GLAN CLWYD HOSPITAL

CONSULTANT IN DIABETES / ENDOCRINOLOGY AND GENERAL INTERNAL MEDICINE

JOB DESCRIPTION

Introduction

We are seeking a substantive (10 session) consultant to join the endocrine and diabetes team in Betsi Cadwaladr University Health Board (BCUHB) the post will be based within the Central Area team at Glan Clwyd Hospital. The successful candidate will join an established team of 4 Consultant Diabetes Endocrine Physicians (2 full time posts, and 2 posts shared with Acute Medicine). The post holder will be based on the diabetes and general medical ward, outpatients department and will join the GIM on call rota. The appointment will be under the terms of the Welsh Consultant Contract.

General Information

Betsi Cadwaladr University Health Board (BCUHB) is the largest health organisation in Wales servicing a quarter of the population across Anglesey, Gwynedd, Conwy, Denbighshire, Flintshire and Wrexham, as well as some parts of mid Wales, Cheshire and Shropshire. It provides a full range of primary, community, mental and acute hospital services across 3 district hospitals, 22 community hospitals and a network of over 90 health centres, clinics, community health team bases and mental health units. BCUHB also coordinate the work of 113 GP practices and the NHS services provided by dentists, opticians and pharmacists across the region.

Glan Clwyd Hospital is a modern District General Hospital. It provides a comprehensive range of services to the population of North Wales between Llandudno and Flint, and the adjacent inland rural communities. It serves a population of approximately 250,000 with a considerable influx of holidaymakers in the summer months. A full range of acute services are available on-site including, intensive care, emergency surgery, orthopaedics, obstetrics, gynaecology, paediatrics, psychiatry and radiology, along with excellent pathology facilities within the hospital, including a Public Health Laboratory.

Department of Endocrinology and Diabetes

The four consultants based at Glan Clwyd Hospital are supported by a selection of medical staff, Specialist Nurses, Allied Health Professionals and administration support. The new consultant will have equal access to these medical, nursing and clerical support staff. The post holder will have a shared office space with relevant IT equipment, supported by the BCUHB IT department.

Hospital Accommodation

The Endocrine and Diabetes service operates a specialist service, providing high quality care to those patients with acute in-patient care and out patient across a number of inpatient and

outpatient areas within the main hospital site and peripheral clinics across the region. There are a number of Endocrine and Diabetes nurse led clinics which include follow up clinics for monitoring patients. The Diabetes service has telephone advice-line run by the diabetes nurse specialists to take queries from patients, GPs and other healthcare staff on all matters relating to diabetes.

Management Structure

Betsi Cadwaladr University Health Board is the largest health board in Wales covering the whole of North Wales. It manages both acute and community services via its three divisions namely West, Centre and East. Endocrine and Diabetes is managed in the area division (a mixture of community and some acute based services).

Teaching and Training Commitments

The successful applicant will be expected to provide professional supervision and teaching for junior medical staff, to contribute to local undergraduate and postgraduate activity and to participate in clinical audit, continuing professional development, revalidation, and clinical governance activities.

Mentoring

Mentoring is available to all new consultants within BCUHB. Support will also be provided from the current consultant body and clinical team.

Duties of the Post

The successful applicant will be expected to fulfil a role as a consultant physician in Endocrinology, Diabetes and General Internal Medicine. The appointee will undertake General Medical on-call duties, as part of the existing rota and will be expected to contribute to the re-establishment of acute medicine for the future. The appointee will have responsibility for the management of in patients admitted to their ward and patients admitted on their take. The General Medical on call commitment is a 1:17 rota covering a 24-hour period from 09:00 – 09:00, with an expected 40 medical admissions per day. Whilst on call, all elective work is cancelled or displaced, with the on-call consultant expected to provide a minimum of 2 post-take ward rounds in ED and AMU. The on-call consultant is non-resident overnight.

There are occasions where you or the health board would seek additional sessions to meet seasonal demand. This would be agreed between the successful candidate and the Medical Directorate, and remunerated financially or through TOIL.

The post holder will be expected to undertake 3 clinics per week, with a mix of new and follow-up patients.

Job Plan

- 7 Direct Clinical Contact sessions, including 1 Admin session
- 3 Supporting Professional Activities sessions.
- The successful candidate must have a commitment to revalidation, medical audit and continuing professional development.
- **Attached timetable is an example only and final arrangements will be discussed with the successful candidate once appointed.** This role comes with a generous 3 SPAs,

offering the development potential for an individual to explore interests such as research, quality improvement or education. The 3rd SPA is subject to scrutiny during job planning annually but is hoped to encourage ambitious applicants who wish to contribute to the department, the hospital and patients in Wales during their future career.

Job Plan	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Ward Round	DM foot clinic	Endocrine clinic	Ward round	SPA
PM	Clinical Admin	SPA	Joint antenatal clinic (0.5)	SPA	Diabetes clinic (0.5)

- An additional 1.0 DCC will be provided for regular GIM on-call commitment, which is a 1:17 rota, including both weekdays and weekends, and post-take ward rounds.

Other Information

Annual and Study Leave

Annual leave is 33 days per year and study leave 30 days in 3 years.

Equal Opportunities

The Health Board is an equal opportunities employer and welcomes applications irrespective of age, disability, ethnic origin or gender. There are no language restrictions, although all signposts and instruction leaflets are written in both Welsh and English.

Visiting

Applicants are encouraged to visit further information can be provided from,

Dr Gayatri Sreemantula, Consultant in Diabetes and Endocrinology on 01745 444307
Gayatri.Sreemantula@wales.nhs.uk

Dr Aye Nyunt, Consultant in Diabetes and Endocrinology on 01745 444307
Aye.Nyunt@wales.nhs.uk

Thomas Dacruz, Consultant in Diabetes and Endocrinology on 01745 445709
Thomas.A.Dacruz@wales.nhs.uk

Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • GMC full registration • You are required to be on the Specialist Register in diabetes/endocrinology, have CCT, CESR or recognised equivalent, or be within 6 months of obtaining it at the time of interview. • Full MRCP • CCST in General Internal Medicine 	<ul style="list-style-type: none"> • Higher Post Graduate qualification
Clinical Experience	<ul style="list-style-type: none"> • At least 4 years supervised training in an appropriate diabetes /Acute Medicine SpR equivalent training programme • Familiarity with NHS • Ability to take full and independent responsibility for clinical care of patients 	<ul style="list-style-type: none"> • Recent clinical training and experience in diabetes / General Medicine (in the last 2 years). •
Management and Administrative Experience	<ul style="list-style-type: none"> • Ability to work effectively with colleagues in an MDT setting. • Ability and willingness to work within the Trust and NHS performance framework and targets 	<ul style="list-style-type: none"> • Management Experience
Teaching/Audit Experience	<ul style="list-style-type: none"> • Ability to apply research outcomes to clinical problems • Experience of audit • Ability to perform workplace based assessments 	<ul style="list-style-type: none"> • Active commitment to teaching • Evidence of audit participation and design

GENERAL REQUIREMENTS

This post is subject to the Terms and Conditions of employment of the Betsi Cadwaladr University Health Board

Registered Health Professional

All employees of the Health Board who are required to register with a professional body, to enable them to practice within their profession, are required to comply with their code of conduct and requirements of their professional registration.

Supervision

Where the appropriate professional organisation details a requirement in relation to supervision, it is the responsibility of the post holder to ensure compliance with this requirement. If you are in any doubt about the existence of such a requirement speak to your Manager.

Risk Management

It is a standard element of the role and responsibility of all staff of the Health Board that they fulfil a proactive role towards the management of risk in all of their actions. This entails the risk assessment of all situations, the taking of appropriate actions and reporting of all incidents, near misses and hazards.

Health and Safety Requirements

All employees of the Health Board have a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions. Employees are required to co-operate with management to enable the Health Board to meet its own legal duties and to report any hazardous situations or defective equipment.

Flexibility Statement

The content of this Job Description represents an outline of the post only and is therefore not a final list of duties and responsibilities. The Job Description is therefore intended to be flexible and is subject to review and amendment in the light of changing circumstances, following consultation with the post holder.

Confidentiality

All employees of the Health Board are required to maintain the confidentiality of members of the public and members of staff in accordance with Health Board policies.

Record keeping

All employees are responsible for ensuring Departmental and Health Board Records are created and maintained in accordance with Health Board Policy.