

# Join The Royal Wolverhampton NHS Trust

*Be part of something exciting...*



## Welcome to our Trust

We are delighted that you are interested in a role at The Royal Wolverhampton NHS Trust (RWT). You will be joining the Trust during an exciting time as we are continuing to grow, along with the 450,000 population we serve.

I am now the longest standing chief executive in the NHS and the reason I have stayed with this Trust for more than 14 years is the people. The staff here are amongst the best in the country, and by joining our Trust you will have access to a huge range of training while working with our brilliant teams.



In our latest inspection we were rated as 'Good' by the CQC, no mean feat given the current difficulties in healthcare. This was due to the hard work and dedication of our staff.

During the latest inspection, we were praised on the great working relationships between all staff as well as patient feedback regarding the care provided by staff was consistently positive.

There are more than 350 different professions in the NHS and we work hard to make sure all our talented staff are supported, whatever department they are in.

Join us and you will be part of a team of more than 8,000 professionals who all work together to make sure patient care is our top priority.

David Loughton CBE  
Chief Executive

**Good**

"Overall, The Royal Wolverhampton NHS Trust provides good care to the large population that it serves and the Trust can be proud of its service.

"We found staff to be dedicated, kind, caring and patient focused. The local management and leadership of services were both knowledgeable and visible.

"Inspectors also found a number of examples of outstanding practice, notably at New Cross Hospital in Medical Care, Surgery, Maternity, Outpatients and Diagnostic Imaging.



## Who we are

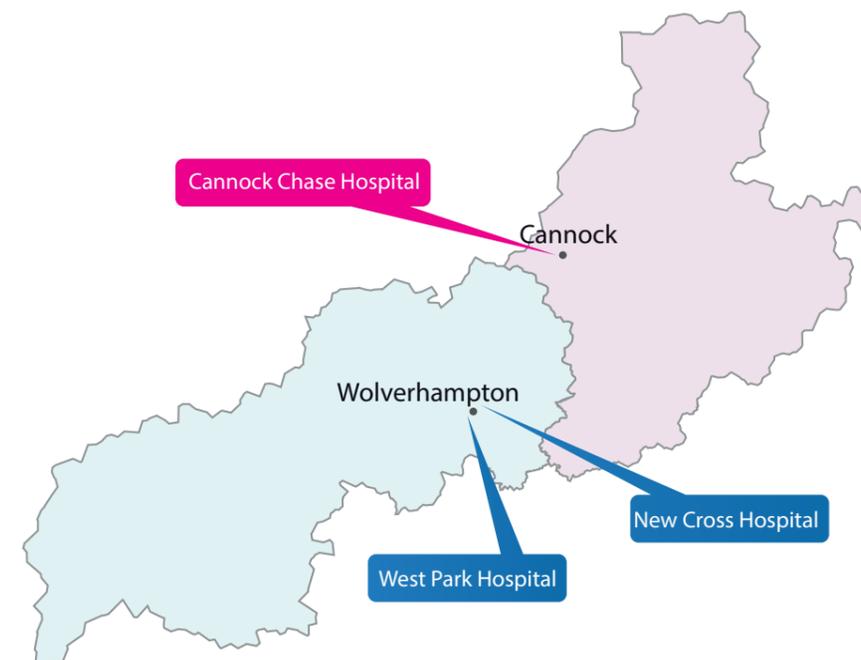
We are one of the largest acute and community providers in the West Midlands having more than 850 beds on the New Cross site.

We also have 56 rehabilitation beds at West Park Hospital and 54 beds at Cannock Chase Hospital.

We are the largest employer in Wolverhampton, the Trust employs more than 8,000 staff, covering more than 350 different roles.

We provide services from the following locations;

- New Cross Hospital – secondary and tertiary services, maternity, Accident and Emergency, critical care and outpatients
- West Park Hospital – rehabilitation inpatient and day care services, therapy services and outpatients
- Cannock Chase Hospital – general surgery, orthopaedics, breast surgery, urology, dermatology and medical day case investigations and treatment (including endoscopy)
- More than 20 community sites – community services for children and adults, walk-in centres and therapy and rehabilitation services
- Primary care – Nine GP practices have now joined us and offer extended opening hours to patients.



## Where we are located

New Cross Hospital is located near Wednesfield on the eastern side of Wolverhampton. It is in easy reach of Wolverhampton city centre which is about two miles away.

Cannock Chase Hospital is located in the centre of Cannock. It is approximately 4 miles from Junction 12 of the M6.

West Park is centrally located just outside of Wolverhampton city centre.

Our GPs, community sites and services are located across the Wolverhampton area.

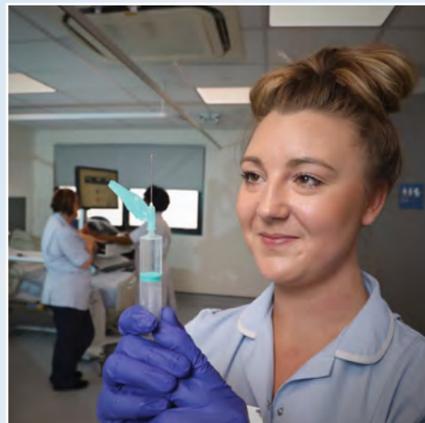
## New Cross Hospital

New Cross Hospital was originally built as a workhouse. The first phase of the modern hospital, built by Alfred McAlpine, was completed in 1970. Since then it has grown and become the main acute general hospital for Wolverhampton, replacing The Royal Hospital, on Cleveland Road, which closed in June 1997.

In 2004 the £57m Heart and Lung Centre opened on the site, the UK's first purpose built specialist heart centre.

The hospital provides secondary and tertiary services, maternity, critical care and outpatients.

In 2015 a new £38 million Emergency Department was opened at the hospital. Boasting 30 treatment rooms for minor injuries, 18 for major injuries and a resuscitation area for adults, as well as a dedicated paediatric area for children. The Emergency Department is one of the largest in the region.



## Community and GP Practices

The Trust has more than 20 community sites providing community services for children and adults, walk-in centres and therapy and rehabilitation services.

One of these community sites is Wolverhampton's ground-breaking Gem Centre for children and young people. The centre in Wednesfield provides specialist community health services for children and young people.

Leading the way in delivering integrated care between primary and secondary providers, we have nine GP practices.

This is an area which continues to grow. Having GPs as part of the organisation offers a unique opportunity to redesign services from initial patient contact through on-going management and end of life care.



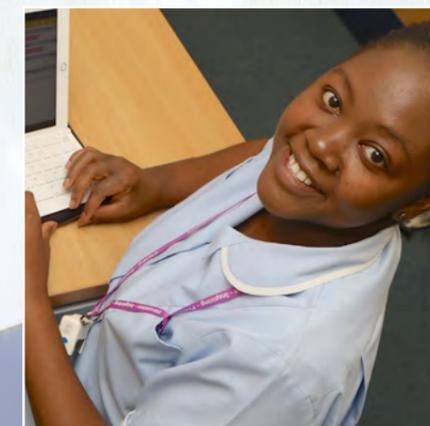
## Cannock Hospital

Cannock Chase Hospital is a thriving, busy site offering a wide range of surgical procedures for patients from Cannock, Wolverhampton and surrounding areas. A total of £27 million was invested in new operating theatres and refurbished wards over the last few years. Cannock Chase Hospital is a hub of activity for day cases and inpatient surgery. The hospital provides;

- General surgery (examples include hernia repair and gall bladder surgery)
- Orthopaedics (includes hip, knee, foot, ankle and upper limb surgery)
- Breast surgery (not cosmetic)
- Urology (includes bladder and kidney)
- Dermatology/plastic surgery (removal of lumps and lesions)

Cannock also provide the following day case investigations and treatment;

- Endoscopy (examples include colonoscopy and gastroscopy)
- Rheumatology (includes day care and intravenous treatment for conditions such as rheumatoid arthritis)
- Dermatology (includes phototherapy, intensive topical skin treatments).



## West Park Hospital

West Park Hospital is steeped in history and is located in a leafy suburb of Wolverhampton. With West Park on the door step, it is a great location for recreation and to enjoy during a quick break.

The three-ward facility provides rehabilitation services for patients with neurological disorders and those who have suffered strokes.

It also provides day care services, therapy services and outpatient appointments.



## What we can offer you

### Training

As a Trust we are absolutely committed to education and training as this improves the knowledge of our staff and outcomes for our patients. We have a modern, purpose built education and development centre where training sessions are held daily.

There is also a weekly training bulletin sent to all staff with a wide variety of courses advertised including human behaviour management and self-awareness.

The Trust also provides opportunities for development of its workforce through a variety of routes, one of which is Foundation Degrees.

### Fellowship Programmes

We run an innovative Clinical Fellowship Programme – which is hugely popular.

The programme is suitable for UK and overseas doctors seeking clinical experience, a high quality training programme, enhanced qualifications and career progression.

We also recently launched a Staff Nurse Clinical Fellowship Programme – helping our nurses develop their career while working within cutting edge clinical practice.

### 12 Month Nurse Preceptorship Programme

Best Start is The Royal Wolverhampton NHS Trust 12 Month Preceptorship programme.

The programme includes both theoretical and self-directed study and competency assessment within clinical practice, and offers support and guidance during the first 12 months of registration.



### Apprenticeships

The Trust runs an exciting apprenticeship programme which enhances employment prospects for young people and creates a fantastic opportunity to step into the NHS. Benefits of an apprenticeship;

- You earn a salary while you learn and your qualification is paid for by your employer
- Quality training allowing you to gain job specific skills and knowledge developing confidence and transferable skills
- Release from work to attend training and study sessions.

### Temporary Staffing Services

The Medical and Non-Medical Temporary Staffing Bank team provide services for all flexible work for medical staff, clinical staff and non-clinical staff across all the sites.

What we can offer:

- No obligation to accept any work offered
- FastTrack recruitment if you are already working with NHS
- Flexibility - you can work hours to suit your personal needs
- Excellent rates of pay including enhanced pay for unsociable hours
- Weekly or monthly pay - your choice
- Accrual of paid annual leave (for Bank Workers only)
- Opportunity to work across a variety of areas
- Induction, training and development opportunities
- Appraisal and revalidation and related training and resources.

You can still join the bank even if you are not employed here.

Take a look at:  
<https://www.royalwolverhampton.nhs.uk/work-with-us/temporary-staffing-bank/>



**RWT Apprenticeships**  
*Inspiring and developing our future workforce*



Education Academy

RWT Education Academy

Education & Development inspiring excellent patient care

## Benefits just for you

As an employee of The Royal Wolverhampton NHS Trust, you will have access to a wide range of both NHS and Trust exclusive benefits;

- Generous annual leave entitlement
- Bank working
- Cycling to work scheme
- Buying and selling annual leave scheme
- Maternity, paternity and sick pay entitlements
- Flexible working options
- Car scheme
- Technology benefits scheme
- Discounted travel
- Royal Awards – staff recognition award ceremony.

### Lifestyle and everyday discounts

There are a wide range of discounts NHS staff can benefit from including exclusive benefits to RWT staff such as;

- 10 per cent off at Boots at New Cross Hospital
- 20 per cent off at Nandos
- 10 per cent off at Costa Coffee at Bentley Bridge
- 10 per cent off at Trust run catering facilities such as East Side Coffee Shop in New Cross Hospital
- Plus many more.....

### Health and wellbeing

We provide lots of benefits to help aid your health and wellbeing including;

- Maternity workshops for pregnant women in the workplace
- Dedicated in-house Occupational Health and Wellbeing team to support your health at work
- Free flu vaccination each year
- 15 per cent discount for three month rolling contact at Wolverhampton Swimming and Fitness Centre.



## More about us.....



**>450,000**  
people in  
catchment  
area



**8,500+** staff  
**400+** volunteers



**845 Doctors**  
**3,375 Nurses,**  
**Midwives and**  
**HCA's**



**800,000**  
outpatient  
attendances



**481,573 -**  
Community  
contacts



**5,100+**  
babies  
born



**215,000 A&E**  
attendances



**156,286 -**  
GP  
appointments



**110,000**  
inpatient  
admissions

## Wolverhampton

With more than 600 shops, bars, café and restaurants, Wolverhampton is not only a great place to work but also somewhere to relax and enjoy. The city centre is just a 10 minute bus ride from New Cross Hospital.

- There are two indoor shopping centres, markets, theatres, cinemas, art galleries, concert venues and clubs
- The Grand Theatre in Lichfield Street is one of the country's leading regional theatres
- The Civic and Wulfrun Halls in North Street and the Slade Rooms in Broad Street host a mix of world renowned bands, comedy acts, classical music and sporting events.



## Cannock and Staffordshire

Cannock Chase Hospital is within a stone's throw of an area of outstanding natural beauty – Cannock Chase. An idyllic landscape where you can go for leisurely walks and bike rides, Cannock Chase is known for its rolling hills, purple heather and miles of quiet woodland routes to explore.

Cannock offers a wide variety of shops and a traditional market as well as a mix of bars and cafés.

There are plenty of attractions nearby including; Hawkins Falconry, Cannock Cinema, Incarace Hednesford Raceway, Go Ape! Cannock Chase as well as Alton Towers which is only a short car journey from Cannock.



## So, how do you join one of the area's leading trusts?

There cannot be a better place to work for than The Royal Wolverhampton NHS Trust.

### So what have we got to offer?

- First class candidate recruitment experience using recruiting technology tools which enhance positive candidate experience
- A diverse resourcing team who are professional, proactive, friendly and will work in partnership with you throughout the recruitment journey and on boarding process effectively and efficiently
- A diverse workforce where you can learn, share and transfer experience
- A people investor in your work life balance and career development
- Flexible working opportunities through the Medical and Non-Medical Temporary Staffing Banks at competitive rates
- Flexible benefits packages that reflects the various interests and needs of the diverse workforce as well as for your family and friends.



### All we ask from you is to:

- Join a friendly and supportive environment
- Bring your ambition, knowledge, skills and experience to the Trust
- Pledge to our values to be Safe and Effective, Kind and Caring and Exceeding Expectation.

We would like to hear from you soon so why not visit our recruitment pages at [www.jobs.royalwolverhampton.nhs.uk](http://www.jobs.royalwolverhampton.nhs.uk) to explore our exciting job opportunities.

*I am looking forward to meeting you!*

Alan Duffell  
Director of Workforce



