

# Equality, Diversity, and Inclusion



The Clatterbridge Cancer Centre NHS Foundation has a commitment to support an inclusive working environment which promotes equality, values diversity and respects the dignity of every individual.

We welcome applications from groups currently under-represented in our workplace, ensuring that our people are truly representative of the communities we serve.

All individuals regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation, are encouraged to apply for this post. In addition, the Trust offers a range of family friendly, inclusive employment policies and services to support staff from different backgrounds.

## Monitoring Information

This section of the application form will be detached from your application and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you.

The information collected is only used for anonymised monitoring purposes to help to us look at the profile of individuals who apply, are shortlisted for and appointed to each vacancy. This way, we can check that they are complying with the Equality Act (2010).



## Application

Candidates are encouraged to apply on-line, however if you would like an application pack in an alternative format please contact the recruitment team on **0151 556 517**, leaving your name, address and contact telephone number or email **ccf-tr.recruitment@nhs.net**, and if you know it, the reference number of the job for which you would like to apply.

If you are requesting a paper copy, the information sent to you will be exactly the same as the information on our website, please allow at least three working days for the information to arrive. Paper applications must be received before the closing date/time to allow for the application to be uploaded onto our recruitment system for shortlisting.

## Disability

We are recognised as a Disability Confident Employer and are committed to the recruitment and continued employment of people with disabilities. Where vacancies arise, candidates with disabilities who meet the minimum essential criteria for the role will be invited for interview and considered on their abilities in relation to the requirements of the job.

The Equality Act states that you have a disability if you have an impairment that is either physical or mental and the impairment has a substantial, adverse and long term impact on your normal daily activities.

Further information regarding the definition of disability can be found at:  
[www.gov.uk/definition-of-disability-under-equality-act-2010](http://www.gov.uk/definition-of-disability-under-equality-act-2010)

## Reasonable Adjustments

Reasonable adjustments can be made to any part of the recruitment process. In addition, adjustments to the work environment, equipment or working practices can be supported to enable a person with a disability to carry out the duties of the role.

For Further information please contact the Recruitment Team: **ccf-tr.recruitment@nhs.net**

